Г	Caution: Forms printed from within Adobe Acrobat products may not meet IRS or state taxing agency
Ш	specifications. When using Acrobat 5.x products, uncheck the "Shrink oversized pages to paper size" and
Ш	uncheak the "Expand small pages to paper size" entires in the Adaha "Drint" dialog. When using Aerobat
Ш	uncheck the "Expand small pages to paper size" options, in the Adobe "Print" dialog. When using Acrobat
Ш	6.x and later products versions, select "None" in the "Page Scaling" selection box in the Adobe "Print" dialog.
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TAX RETURN FILING INSTRUCTIONS

** FORM 990 PUBLIC DISCLOSURE COPY **

FOR THE YEAR ENDING

SEPTEMBER 30, 2014

Prepared for	PAN AMERICAN DEVELOPMENT FOUNDATION 1889 F STREET NW 2ND FLOOR WASHINGTON, DC 20006
Prepared by	GELMAN, ROSENBERG & FREEDMAN 4550 MONTGOMERY AVE SUITE 650N BETHESDA, MD 20814-2930
Amount due or refund	NOT APPLICABLE
Make check payable to	NOT APPLICABLE
Mail tax return and check (if applicable) to	NOT APPLICABLE
Return must be mailed on or before	NOT APPLICABLE
Special Instructions	THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-EO TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS.

Form **8879-EO**

IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2013, or fiscal year beginning $\ \ OCT\ 1$, 2013, and ending $\ \ SEP\ 30$,20 $\ 14$

Department of the Treasury

▶ Do not send to the IRS. Keep for your records.

OMB No. 1545-1878

Internal Revenue Service									
Name of exempt organization									

► Information about Form 8879-EO and its instructions is at www.irs.gov/form8879eo | Employer identification number

PAN AMERICAN DEVELOPMENT FOUNDATION	52-6054268
Name and title of officer	
JOHN SANBRAILO EXECUTIVE DIRECTOR	
Part I Type of Return and Return Information (Whole Dollars Only)	
Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, fro on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, t whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable than 1 line in Part I.	hen leave line 1b, 2b, 3b, 4b, or 5b,
1a Form 990 check here X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b 89,824,870.
2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	2b
3a Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	3b
4a Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5)	
5a Form 8868 check here ▶	5b
Part II Declaration and Signature Authorization of Officer	
intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to t (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in process the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an edebit) entry to the financial institution account indicated in the tax preparation software for payment of the organizar return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial in processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic retorganization's consent to electronic funds withdrawal. Officer's PIN: check one box only	ssing the return or refund, and (c) electronic funds withdrawal (direct attion's federal taxes owed on this treasury Financial Agent at a astitutions involved in the resolve issues related to the atturn and, if applicable, the
	to enter my PIN 27153
as my signature on the organization's tax year 2013 electronically filed return. If I have indicated within the is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authenter my PIN on the return's disclosure consent screen.	norize the aforementioned ERO to
As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2013 e indicated within this return that a copy of the return is being filed with a state agency(ies) regulating chari program, I will enter my PIN on the return's disclosure consent screen.	
Officer's signature ▶ Date ▶	
Part III Certification and Authentication	
ERO's EFIN/PIN. Enter your six-digit electronic filing identification	
number (EFIN) followed by your five-digit self-selected PIN. 52697404550 do not enter all zeros	
I certify that the above numeric entry is my PIN, which is my signature on the 2013 electronically filed return for the confirm that I am submitting this return in accordance with the requirements of Pub. 4163 , Modernized e-File (MeF) e-file Providers for Business Returns.	
ERO's signature ▶ Date ▶	
ERO Must Retain This Form - See Instructions	
Do Not Submit This Form To the IRS Unless Requested To Do	80

LHA For Paperwork Reduction Act Notice, see instructions. $^{323051}_{10\text{-}01\text{-}13}$

Form **8879-EO** (2013)

Form **8879-EO**

IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2013, or fiscal year beginning OCT~1~, 2013, and ending SEP~30~

Department of the Treasury Internal Revenue Service

▶ Do not send to the IRS. Keep for your records.

► Information about Form 8879-EO and its instructions is at www.irs.gov/form8879eo | Employer identification number

OMB No. 1545-1878

Name of exempt organization	Employer identification number
PAN AMERICAN DEVELOPMENT FOUNDATION	52-6054268
Name and title of officer JOHN SANBRAILO EXECUTIVE DIRECTOR	
Part I Type of Return and Return Information (Whole Dollars Only)	
Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, the whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable than 1 line in Part I.	then leave line 1b, 2b, 3b, 4b, or 5b,
1a Form 990 check here b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b
2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	
3a Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	3b
4a Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5) 5a Form 8868 check here X b Balance Due (Form 8868, Part I, line 3c or Part II, line 8c)	4b
5a Form 8868 check here ► X b Balance Due (Form 8868, Part I, line 3c or Part II, line 8c)	5b <u>U•</u>
Part II Declaration and Signature Authorization of Officer Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy	
electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they a further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic reintermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the date of an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in process the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate and debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial is processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic reorganization's consent to electronic funds withdrawal.	turn. I consent to allow my the IRS and to receive from the IRS ssing the return or refund, and (c) electronic funds withdrawal (direct ation's federal taxes owed on this Treasury Financial Agent at nstitutions involved in the d resolve issues related to the
Officer's PIN: check one box only	
	to enter my PIN 27153 Enter five numbers, b
ERO firm name	do not enter all zeros
as my signature on the organization's tax year 2013 electronically filed return. If I have indicated within the is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also aut enter my PIN on the return's disclosure consent screen.	
As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2013 e indicated within this return that a copy of the return is being filed with a state agency(ies) regulating char program, I will enter my PIN on the return's disclosure consent screen.	
Officer's signature ► Date ►	
Part III Certification and Authentication	
ERO's EFIN/PIN. Enter your six-digit electronic filing identification	
number (EFIN) followed by your five-digit self-selected PIN. 52697404550 do not enter all zeros	
I certify that the above numeric entry is my PIN, which is my signature on the 2013 electronically filed return for the confirm that I am submitting this return in accordance with the requirements of Pub. 4163 , Modernized e-File (MeF) e-file Providers for Business Returns.	· ·
ERO's signature ▶ Date ▶	
ERO Must Retain This Form - See Instructions	
Do Not Submit This Form To the IRS Unless Requested To Do	So

LHA For Paperwork Reduction Act Notice, see instructions. 323051 10-01-13

Form **8879-EO** (2013)

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www.irs.gov/form990 tax year beginning OCT 1, 2013 and ending SEP 30, 2014 A For the 2013 calendar year, or tax year beginning

Open to Public

B	Check if applicab	C Name of organization		D Employer identific	cation number
	Addre				
chan				52-6	054268
F	chang □Initial □return		/suite	E Telephone number	
F	Termi		Suite		458-3969
	☐ated ☐Amen	ded O.,		G Gross receipts \$	89,824,870.
Е	⊒return ⊒Applid ⊒tion			H(a) Is this a group re	
	pendi			for subordinates	? Yes X No
		SAME AS C ABOVE		H(b) Are all subordinates in	
$\overline{}$	Гах-ех	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or	527		list. (see instructions)
		te: NWW.PADF.ORG		H(c) Group exemption	·
			Year o		State of legal domicile: DC
	art I	Summary		1	<u>. </u>
_	<u> </u>	Briefly describe the organization's mission or most significant activities: SEE PAR'	ГI	II, LINE 1.	
Governance		,			
rna	2	Check this box if the organization discontinued its operations or disposed of	more	than 25% of its net as	ssets.
ove	3	Number of voting members of the governing body (Part VI, line 1a)			18
ত প	4	Number of independent voting members of the governing body (Part VI, line 1b)			18
es	5	Total number of individuals employed in calendar year 2013 (Part V, line 2a)		5	62
Ϋ́	6	Total number of volunteers (estimate if necessary)		6	18
Activities	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.
_	b	Net unrelated business taxable income from Form 990-T, line 34		7b	0.
				Prior Year	Current Year
ě	8	Contributions and grants (Part VIII, line 1h)		69,511,533.	89,230,305.
en	9	Program service revenue (Part VIII, line 2g)		35,145.	163,394.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		2,311.	30,189.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-506,112.	400,982.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	_	69,042,877.	89,824,870.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	-	34,872,847.	49,675,678.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	10 077 701
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	-	9,029,859.	10,977,721.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 663,404.		0.	0.
Ä				24,464,719.	28,960,508.
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	_	68,367,425.	89,613,907.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	-	675,452.	210,963.
<u>- 8</u>		Revenue less expenses. Subtract line 18 from line 12	- Bo	-	
Net Assets or Fund Balances	20	Total consts (Dort V. line 1C)		ginning of Current Year 39,337,402.	End of Year 43,959,576.
Asse Bala	20	Total assets (Part X, line 16) Total liabilities (Part X, line 26)		32,562,408.	36,973,619.
Vet/ und	21 22	Net assets or fund balances. Subtract line 21 from line 20	-	6,774,994.	6,985,957.
	art II	Signature Block		0,111,001	0,303,337.
		alties of perjury, I declare that I have examined this return, including accompanying schedules and s	tateme	ents, and to the best of my	knowledge and belief, it is
		ct, and complete. Declaration of preparer (other than officer) is based on all information of which pre			, momouge and soner, it is
_	,		•		
Sig	n	Signature of officer		Date	
Here		JOHN SANBRAILO, EXECUTIVE DIRECTOR			
	•	Type or print name and title			
		Print/Type preparer's name Preparer's signature	D	ate Check	PTIN
Paid	d			if self-employe	ed
Pre	parer	Firm's name GELMAN, ROSENBERG & FREEDMAN		Firm's EIN	52-1392008
Use	Only	Firm's address 4550 MONTGOMERY AVE SUITE 650N			
		BETHESDA, MD 20814-2930		Phone no. (3	
May	y the I	RS discuss this return with the preparer shown above? (see instructions)			X Yes No

CREATE ECONOMIC OPPORTUNITIES: PADF BELIEVES THAT PROVIDING ACCESS TO THE RIGHT OPPORTUNITIES IS CRUCIAL IN HELPING COMMUNITIES THRIVE, ESPECIALLY THOSE WHO FACE ECONOMIC DISPARITY, CIVIL CONFLICT, AND RACIAL OR ETHNIC PREJUDICES. THEREFORE, WE FOCUS ON CREATING JOBS FOR VULNERABLE INDIVIDUALS AND FAMILIES, DEVELOPING SUCCESSFUL SMALL BUSINESSES, SUPPORTING RURAL DEVELOPMENT AND WORKFORCE DEVELOPMENT, CONSERVING NATURAL RESOURCES, AND IMPROVING COMMUNITY INFRASTRUCTURE-ALL OF WHICH CAN IMPROVE COMMUNITIES' LIVES AND INCREASE PROSPERITY. WE ALSO ENCOURAGE COOPERATION BETWEEN NATIONS IN AREAS WHERE THEY HAVE UNIQUE EXPRETISE AND WORK WITH PRIVATE SECTOR COMPANIES WHO WANT TO INVEST SOCIALLY THROUGH INNOVATIVE MODELS THAT CREATE SUSTAINABLE CHANGE. 4b (coose) (€cormose 10,276,731. Including gamins of 6,104,393.) (€cormose) STRENGGTHEN COMMUNITIES AND CIVIL SOCIETY: TO FOSTER RESILIENT COMMUNITIES AND ENGAGED SOCIETIES, PADF PARTNERS WITH CIVIL SOCIETY ORGANIZATIONS TO STRENGGTHEN THEIR CAPACITY TO BETTER RESPOND TO COMMUNITY NEEDS. WE BELLEVE THAT ADDRESSING COMMUNITY NEEDS AND INCREASING CITIZEN PARTICIPATION IN CIVIC MATTERS ARE FUNDAMENTAL FOR A HEALTHY DEMOCRACY. IN THE PAST YEAR, CIVIL SOCIETY PROGRAMMING REACHED 242,000 INDIVIDUALS THROUGH PROGRAMS THAT FOSTER DEMOCRANCE. WE HAVE ALSO WORKED THROUGHOUT THE AMERICAS TO PROMOTE GREATER SOCIAL AND WORKFORCE INCLUSION FOR VULNERABLE AND EXCLUDED GROUPS SO THEY CAN ACHIEVE DIGNITY AND GREATER SELF-RELIANCE. 4c (coose) (€cormose) 3,866,698. Including gamins of S 220,229.) (@cormose) PROMOTE SOCIAL PROGRESS: PROVIDING THE TOOLS, TECHNOLOGIES AND METHODS THAT ENABLE COMMUNITIES TO BECOME STRONG AND DYNAMIC CREATES A PLATFORM ON WHICH HUMAN DEVELOPMENT AND SOCIAL PROGRESS CAN HAPPEN BECAUSE WE BELIEVE THAT LOCAL PARTICIPATION IS KEY, WE WORK CLOSELY WITH COMMUNITIES TO IDENTIFY THEIR MOST IMPORTANT PRIORITIES, THEN WE COLLABORATE IN IMPLEMENTING THOSE IDEAS. WE ALSO INTEGRATE PUBLIC AND PRIVATE SECTOR PARTNERS AND DIASPORA GROUPS TO ADDRESS YOUTH—RELATED ISSUE	Pai	t III Statement of Program Service Accomplishments
THE PAN AMERICAN DEVELOPMENT FOUNDATION BRINGS TOGETHER MANY STAKEHOLDERS TO IMPROVE LIVELHOODS, EMPOWER COMMUNITIES, STRENGTHEN CIVIL SOCIETY, SUPPORT HUMAN RIGHTS, PROTECT THE ENVIRONMENT, AND RESPOND TO NATURAL DISASPES IN LATIN AMERICA AND THE CARIBBEAN. 2 Did the organization undertake any significant program services during the year which were not listed on the price Form \$90 or 990 E27 If Yes, *Garcine these new services on Schedule O. 3 Did the organization cases conducting, or make significant changes in how it conducts, any program services, as measured by expenses. 4 Prof. *Garcine three changes on Schedule O. 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. 5 Section 501(6)(3) and 501(6)(4) organizations are required to report the amount of grants and adlocations to others, the total expenses, and 7 sevenue, if any, for each program service accomplishments for each of its three largest program services, as measured by expenses. 8 Section 501(6)(3) and 501(6)(4) organizations are required to report the amount of grants and adlocations to others, the total expenses, and 8 co. ** *Differences** ** *Garcine** **		Check if Schedule O contains a response or note to any line in this Part III
STAKEHOLDERS TO IMPROVE LIVELIHOODS, EMPOWER COMMUNITIES, STRENGTHEN CIVIL SOCIETY, SUPPORT HUMAN RIGHTS, PROTECT THE ENVIRONMENT, AND RESPOND TO NATURAL DISASTERS IN LATIN AMERICA AND THE CARIBBEAN. Did the organization undurate any significant program services during the year which were not lested on the pror form 990 or 990-62. If "Yes," describe these new services on Schedule O. If "Yes," describe these new services on Schedule O. If "Yes," describe these new services on Schedule O. If "Yes," describe these thanges on Schedule O. If "Yes," describe these changes on Schedule O. Created the organization services accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and Involved, and you for a schedule O. Created Economic Opportunities: A part of the schedule of the schedul	1	
CIVIL SOCIETY, SUPPORT HUMAN RIGHTS, PROTECT THE ENVIRONMENT, AND RESPOND TO NATURAL DISASTERS IN LATIN AMERICA AND THE CARIBBEAN. 2 Did the organization undertake any significant program services during the year which were not listed on the prior form 980 or 980-E27		
PRESPOND TO NATURAL DISASTERS IN LATIN AMERICA AND THE CARIBBEAN. 2 Did the organization undestate any significant program services during the year which were not listed on the prior form 990 or 990-E2? 11 'Yes,' describe these new services on Schedule O. 20 Did the organization cease conducting, or mass significant changes in how it conducts, any program services? 2 Ves [X] No if 'Yes,' describe these changes on Schedule O. 3 Did the organization ocase conducting, or mass significant changes in how it conducts, any program services. as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and reverue, if any, for each program service expensed. 4a (cost) (prepares 68,242,664. "routing-grants at 43,332,282.) (Recents 1 163,394.) CREATE ECONOMIC OPPORTUNITIES: PADF BELIEVES THAT PROVIDING ACCESS TO THE RIGHT OPPORTUNITIES IS CRUCIAL IN HELPING COMMUNITIES THRIVE, ESPECIALLY THOSE WHO FACE ECONOMIC DISPARITY, CIVIL CONFLICT, AND RACIAL OR ETHNIC PREJUDICES. THEREFORE, WE POCUS ON CREATING JOBS FOR VULNERBLE INDIVIDUALS AND FAMILIES, DEVELOPING SUCCESSFUL SMALL BUSINESSES, SUPPORTING RURAL DEVELOPMENT AND WORKFORCE DEVELOPMENT, CONSERVING NATURAL RESOURCES, AND IMPROVING COMMUNITIES' LIVES AND INCREASE PROSPERITY. WE ALSO ENCOURAGE COOPERATION BETWEEN NATIONS IN AREAS WHERE THEY HAVE UNIQUE EXPERTISE AND WORK WITH PRIVATE SECTOR COMPANIES WHO WANT TO INVEST SOCIALLY THROUGH INNOVATIVE MODELS THAT CREATE SUSTAINABLE CHANGE. 4b (cost) (prepares t 10,276,731. "routing-parisot 6,104,393.) (precess) STEENGTHEN COMMUNITIES AND ENGAGED SOCIETIES, PADF PARTMERS WITH CIVIL SOCIETY ORGANIZATIONS TO STRENGTHEN THEIR CAPACITY. TO FOSTER RESILLENT COMMUNITY NEEDS. WE BELIEVE THAT ADDRESSING COMMUNITY NEEDS AND ENGAGED SOCIETIES, PADF PARTMERS WITH CIVIL SOCIETY ORGANIZATIONS TO STRENGTHEN THEIR CAPACITY. TO FOSTER PRODUCTION TO STRENGTHEN THE PAST YEARS, CIVIL SOCIETY TO FOSTER PRODUCTION. PREJUTE AND MORKFORC		
the prior Form 990 or 990 EZ? Ves [X] No If 'Yes,' describe these new services on Schedule O.		
the prior Form 990 or 990 EZ? Ves [X] No If 'Yes,' describe these new services on Schedule O.	2	Did the organization undertake any significant program services during the year which were not listed on
If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?		V. V.
Discribe these conducting, or make significant changes in how it conducts, any program services?		
describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(e)(3) and 501(e)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and reversure, if any, for each program service reported. 4a (cose:)(e)(5)(4)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and reversure, if any, for each program service reported. 4a (cose:)(e)(5)(4)(4)(4)(4)(4)(4)(4)(4)(4)(4)(4)(4)(4)	3	
4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses, section 501(c)(8) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revertue, if any, for each program service reported. 4a (cotes (biopenses of 61,242,664 noticing-grants of 32,332,282 (biopenses of 61,242,664 noticing-grants of 83,332,282 (biopenses of 61,242,664 noticing-grants of 84,332,282 (biopenses of 61,242,664 noticing-grants of 84,332,282 (biopenses of 61,242,664 noticing-grants of 84,332,282 (biopenses of 61,242,664 noticing-grants of 84,332 noticing-		
Section 501(c)(3) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported 43 (3.32,282.) [Revenue \$ 163,394.) CREATE ECONOMIC OPPORTUNITIES: PADF BELIEVES THAT PROVIDING ACCESS TO THE RIGHT OPPORTUNITIES IS CRUCIAL IN HELPING COMMUNITIES THRIVE, ESPECIALLY THOSE WHO FACE ECONOMIC DISPARITY, CIVIL CONFLICT, AND RACIAL OR ETHNIC PREJUDICES. THEREFORE, WE FOCUS ON CREATING JOBS FOR VULNERABLE INDIVIDUALS AND FAMILIES, DEVELOPING SUCCESSFUL SMALL BUSINESSES, SUPPORTING RURAL DEVELOPMENT AND WORKFORCE DEVELOPMENT, CONSERVING NATURAL RESOURCES, AND IMPROVING COMMUNITY INFRASTRUCTURE—ALL OF WHICH CAN IMPROVE COMMUNITIES' LIVES AND INCREASE PROSPERITY, WE ALSO ENCOURAGE COOPERATION BETWEEN NATIONS IN AREAS WHERE THEY HAVE UNIQUE EXPERTISE AND WORK WITH PRIVATE SECTOR COMPANIES WHO WANT TO INVEST SOCIALLY THROUGH INNOVATIVE MODELS THAT CREATE 40 (come) [Cooperate S] 10,276,731. **mobility grant of S 6,104,393.**] (**meruses S) STRENGTHEN COMMUNITIES AND CIVIL SOCIETY: TO FOSTER RESILIENT COMMUNITIES AND ENGAGED SOCIETIES, PADF PARTNERS WITH CIVIL SOCIETY ORGANIZATIONS TO STRENGTHEN THEIR CAPACITY TO BETTER RESPOND TO COMMUNITY NEEDS. WE BELIEVE THAT ADDRESSING COMMUNITY NEEDS AND INCREASING CITIZEN PARTICIPATION IN CIVIC MATTERS ARE FUNDAMENTAL FOR A HEALTHY DEMOCRACY. IN THE PAST YEAR, CIVIL SOCIETY PROGRAMING REACHED 242,000 INDIVIDUALS THROUGH PROGRAMS THAT FOSTER DEMOCRATIC PRACTICES, HUMAN AND CIVIL RIGHTS, MEDIA FREEDOM AND RELIGIOUS TOLERANCE. WE HAVE ALSO WORKED THROUGHOUT THE AMERICAS TO PROMOTE GREATER SOCIAL AND WORKFORCE INCLUSION FOR VULNERABLE AND EXCLUDED GROUPS SO THEY CAN ACHLEVE DIGNITY AND GREATER SELF-RELIANCE. 4c (code:) [Geogeness 3 3,866,698. **including grants of 220,229.*) (**percents*) PROMOTE SOCIAL PROGRESS: PROVIDING THE TOOLS, TECHNOLOGIES AND METHODS THAT ENABLE COMMUNITIES TO BECOME STRONG AND DYNAMIC CREATES A PLATFORM ON WHICH HUMAN DEVELOPMENT AND SOCIAL PROGRESS CAN HAPPEN. BEC	4	
### Total Program service reported ### (Comp. Processes 68, 242,664. holdering parts of 43,332,282.) Processes 163,394.) CREATE ECONOMIC OPPORTUNITIES: PADF BELIEVES THAT PROVIDING ACCESS TO THE RIGHT OPPORTUNITIES IS CRUCIAL IN HELPING COMMUNITIES THRIVE, ESPECIALLY THOSE WHO FACE ECONOMIC DISPARITY, CIVIL CONFLICT, AND RACIAL OR ETHNIC PREJUDICES. THEREFORE, WE FOCUS ON CREATING JOBS FOR VULWERABLE INDIVIDUALS AND FAMILIES, DEVELOPING SUCCESSFUL SMALL BUSINESSES, SUPPORTING RURAL DEVELOPMENT AND WORKFORCE DEVELOPMENT, CONSERVING NATURAL RESOURCES, AND IMPROVING COMMUNITY INFRASTRUCTURE-ALL OF WHICH CAN IMPROVE COMMUNITIES LIVES AND INCREASE PROSPERITY. WE ALSO ENCOURAGE COOPERATION BETWEEN NATIONS IN AREAS WHERE THEY HAVE UNIQUE EXPERTISE AND WORK WITH PRIVATE SECTOR COMPANIES WHO WANT TO INVEST SOCIALLY THROUGH INNOVATIVE MODELS THAT CREATE #### COMMUNITIES AND CIVIL SOCIETY: TO FOSTER RESILIENT COMMUNITIES AND EXCENSE 10,276,731. **Including gards of \$6,104,393.*) (Processed \$10,276,731. **Including gards of \$10,276,731. **Including gards of \$10,276,731. **Including gards of \$10,276,731. **Including gards of \$10,276,731. **I		
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Form 990 (2013) PAN AMERICAN Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
4-	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b	Х	
15	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15	21	
.0	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		Х
18	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Х
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

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Form 990 (2013) PAN AMERICAN DEVEL Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If</i> "Yes," <i>complete Schedule J</i>	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	T-		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	

| Part V | Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					X
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	46			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eportal	ole gaming			
	(gambling) winnings to prize winners?			1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		Ì			
	filed for the calendar year ending with or within the year covered by this return	2a	62			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?		2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authori	ty over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	accour	nt)?	4a	X	
b	If "Yes," enter the name of the foreign country: ► SEE SCHEDULE O					
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accour	nts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction?		5b		Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	any contributions that were not tax deductible as charitable contributions?			6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions or	gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set		•	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		· · · · · · · · · · · · · · · · · · ·	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as requ	uired			
	to file Form 8282?			7с		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		ľ	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control		ľ	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, airplanes			7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Discontinuous descriptions are described by a section of the description of the					
_	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	any tim	e during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.		NT / 7			
a	Did the organization make any taxable distributions under section 4966?		N/A	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?		N/A	9b		
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 N/A	100				
a b	Initiation fees and capital contributions included on Part VIII, line 12 N/A Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a 10b				
11	Section 501(c)(12) organizations. Enter:	IUD				
··	Gross income from members or shareholders N/A	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against	, 1a				
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year $\frac{N/A}{}$	12b		u		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
	Is the organization licensed to issue qualified health plans in more than one state?		N/A	13a		
-	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
_	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
	Did the consideration we site and a second of the fact of the second of			14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule			14b		
				Form	990	(2013)

PAN AMERICAN DEVELOPMENT FOUNDATION

Part VI | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X			
<u>Sec</u>	tion A. Governing Body and Management								
					Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	1	8					
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.								
b	Enter the number of voting members included in line 1a, above, who are independent	1b	1	8					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationshi	p with	any other						
	officer, director, trustee, or key employee?			2		Х			
3	Did the organization delegate control over management duties customarily performed by or under the								
	of officers, directors, or trustees, or key employees to a management company or other person?			3		Х			
4	Did the organization make any significant changes to its governing documents since the prior Form S					Х			
5	Did the organization become aware during the year of a significant diversion of the organization's as					Х			
6	Did the organization have members or stockholders?					Х			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a								
•	more members of the governing body?			7a		Х			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s			1.2					
persons other than the governing body?									
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar by t	he following:	7b		X			
а	The governing body?			8a	х				
b	Each committee with authority to act on behalf of the governing body?			8b	X				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea			0.5					
9	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		х			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R								
000	tion D. I onotee (This economic requests information about pointies not required by the internal re	CVCIIC	0000.)		Yes	No			
102	Did the organization have local chapters, branches, or affiliates?			10a	103	X			
	If "Yes," did the organization have written policies and procedures governing the activities of such c			100					
b	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b					
112	Has the organization provided a complete copy of this Form 990 to all members of its governing body			11a	Х				
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	iy bol	ore ming the form.	114					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	х				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to co	nflicts?	12b	X				
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y			120					
·	in Schedule O how this was done			12c	х				
13	Did the organization have a written whistleblower policy?			13	X				
14	Did the organization have a written document retention and destruction policy?			14	X				
 15	Did the process for determining compensation of the following persons include a review and approve			17					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	-	паоронавн						
•	The organization's CEO, Executive Director, or top management official			15a	х				
	Other officers or key employees of the organization			15b	X				
J	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			100					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment	with a						
···u	Associated and the state of the			16a		х			
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalua			104					
D	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization of evaluation and take steps to safeguard the organization of evaluation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization of evaluation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization of evaluation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization of evaluation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization of evaluation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization of evaluation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization of evaluation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization of evaluation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization of evaluation in joint venture arrangement in joint venture arrangement in joint venture arrangement in joint venture arrangement in joint venture are also also arrangement in joint venture arrangement in joint venture arrangement in joint venture are also are also arrangement in joint venture are also arrangement in joint venture are also arrangement in joint venture are also are		•						
	exempt status with respect to such arrangements?			16b					
Sec	tion C. Disclosure								
<u> 17</u>	List the states with which a copy of this Form 990 is required to be filed ►AR , CA , FL , NJ , N	ΙΥ , 1	MD,TX,VA						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-) availal	ole				
	for public inspection. Indicate how you made these available. Check all that apply.	,	()(-) ···)						
	Own website Another's website X Upon request Other (explain	in Sc	hedule O)						
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, co		*	ınd fina	ncial				
	statements available to the public during the tax year.		į y , -		-				
20	State the name, physical address, and telephone number of the person who possesses the books a	nd re	cords of the organiz	ation:	•				
	KRISTAN BECK - 202-458-3969	_	3						
	1889 F STREET NW 2ND FLOOR, WASHINGTON, DC 20006								

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	box	not cl unles	ss pe	ition more rson i	than is bot	h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) JOSE MIGUEL INSULZA	1.00			Х				0.	0.	0
(2) ALBERT R. RAMDIN	1.00			Λ				0.	0.	0.
VICE CHAIRMAN	1.00			х				0.	0.	0.
(3) FRANK GOMEZ	1.00						\vdash		•	
PRESIDENT	1.00	x		х				0.	0.	0.
(4) FRANK KANAYET YEPES	1.00						H			
1ST VICE PRESIDENT		х		х				0.	0.	0.
(5) REGINALD BOULOS	1.00									
2ND VICE PRESIDENT		Х		Х				0.	0.	0.
(6) GLADYS COUPET	1.00									
TREASURER		Х		Х				0.	0.	0.
(7) RUTH ESPEY-ROMERO	1.00									
SECRETARY		Х		X				0.	0.	0.
(8) MICHAEL RONAN	1.00								_	_
TRUSTEE		Х						0.	0.	0.
(9) MARILYN BLANCO-REYES	1.00									•
TRUSTEE	1 00	Х						0.	0.	0.
(10) IVELISSE ESTRADA	1.00									0
TRUSTEE	1 00	Х						0.	0.	0.
(11) JESUS J. CANAHUATI	1.00	٠,,							_	0
TRUSTEE	1.00	Х						0.	0.	0.
(12) WILLIAM D. GAMBREL TRUSTEE	1.00	х						0.	0.	0.
(13) JUAN MANUEL CARREON	1.00	Δ						0.	0.	
TRUSTEE	1.00	Х						0.	0.	0.
(14) CRAIG KELLY	1.00	22							•	
TRUSTEE	1.00	х						0.	0.	0.
(15) PEDRO T. ESTEVA	1.00									
TRUSTEE		х						0.	0.	0.
(16) WILLIAM IRWIN	1.00									
TRUSTEE		х						0.	0.	0.
(17) PAUL G. KNOLLMAIER	1.00									
TRUSTEE		Х						0.	0.	0.

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Form **990** (2013)

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Form 990 (2013) FAIN AMER									32-0034	200	P	age c
Part VII Section A. Officers, Directors, Tru	stees, Key Em	ploy	/ees			ighe	st C	ompensated Employe	es (continued)			
(A)	(B)				C)			(D)	(E)		(F)	
Name and title	Average	(do	not c	Pos heck	itior more	1 than	one	Reportable	Reportable	Es	stimate	∍d
	hours per week	box	, unle	ss pe	erson	is bot	h an	compensation	compensation	an	nount	
	(list any	-	Г			Π	, , , , , , , , , , , , , , , , , , ,	from the	from related		other	
	hours for	lirect				_		organization	organizations (W-2/1099-MISC)		npensa rom th	
	related	trustee or director	stee			nsateo		(W-2/1099-MISC)	(** 2) 1000 (***100)		janizat	
	organizations	truste	al tru		yee	mbei		(** =* **** **** ****	l	_	d relat	
	below	Individual 1	nstitutional trustee	er	Key employee	est co loyee	ner		l	orga	anizati	ons
	line)	ıbdi	Insti	Officer	Key 6	Highest compensated employee	Forn					
(18) ROBERT M. MCGEE	1.00								l			
TRUSTEE		Х						0.	0.			0.
(19) ARMANDO R. PEREZ	1.00	1						_				_
TRUSTEE		Х						0.	0.			0.
(20) JOSE ORIVE	1.00							_	_			
TRUSTEE		Х						0.	0.	<u> </u>		0.
(21) JOHN SANBRAILO	40.00	1							1	١ ـ		
EXECUTIVE DIRECTOR	1			Х				222,721.	0.	3	7,1	66.
(22) JUDITH HERMANSON OGLIVIE	40.00	1							1	_		
DEPUTY EXECUTIVE DIRECTOR & COO	1			Х				189,945.	0.	$\frac{1}{1}$	9,3	<u>59.</u>
(23) KRISTAN BECK	40.00			l				454 604				
SENIOR DIR. OF FIN. & ADMIN.	1000			Х				154,681.	0.	3	2,5	03.
(24) SORAYA OSORIO	40.00					l		4.5 000				
COLOMBIA COUNTRY DIRECTOR	1000					Х		147,022.	0.	2	2,4	<u>59.</u>
(25) NADIA CHERROUK	40.00	1				l		046 505		١.,		
HAITI COUNTRY DIRECTOR	10.00					Х		216,707.	0.	4	1,7	53.
(26) LOUIS ALEXANDER	40.00	1				l		107 000		_		
SENIOR PROGRAMS DIRECTOR						X	_	127,000.	0.		3,8	
1b Sub-total								1,058,076.	0.		7,1	
c Total from continuation sheets to Part								351,702.	0.		5,5	
d Total (add lines 1b and 1c)								1,409,778.	0.		2,6	34.
2 Total number of individuals (including but	not limited to the	nose	liste	ed a	bove	e) wl	no re	eceived more than \$100	,000 of reportable			Ç
compensation from the organization											Yes	No
											res	NO
3 Did the organization list any former office	, ,		,	,		,	,	•				v
line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization								3		X		
											Х	
and related organizations greater than \$1										4		
5 Did any person listed on line 1a receive or	-				-		elate	ed organization or indivi	dual for services			Х
rendered to the organization? If "Yes," col	mpiete Schedul	e J i	or s	ucn	pers	son .				5		Δ.

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

the diganization. Heport compensation for the dalondar year chang with or with	in the organization of tax year.	
(A) Name and business address	(B) Description of services	(C) Compensation
APPLIED INTELLIGENCE GROUP 5005 N. 14H STREET, ARLINGTON, VA 22205	IT SERVICES	214,999.
2 Total number of independent contractors (including but not limited to those liste		

\$100,000 of compensation from the organization ► 1
SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 PAN AMER	CAN DEV	/EI	OI	PME	IN.	Г 1	<u> 701:</u>	JNDATION	52-6054268			
Part VII Section A. Officers, Directors, Tru	stees, Key Er	nplo	yee	s, a	nd ŀ	ligh	est	Compensated Employ	ees (continued)			
(A) Name and title	(B) Average hours	(cl	neck	(C Pos all t	ition		ıly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of		
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations		
(27) GREGORY HEMPHILL CHIEF OF PARTY LEAD PROJECT IN HAITI	40.00					х		238,306.	0.	39,424		
(28) FAROOK DOOMUN	40.00							230,300.	•	33,121		
FINANCE DIRECTOR IN HAITI						х		113,396.	0.	16,093		
Total to Part VII, Section A, line 1c								351,702.		55,517		

	i C V I			or note to any lin	e in this Part VIII			
		Check if Schedule O conta		,	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
nts nts	1 a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts	k	Membership dues						
s, (Am	c	Fundraising events	1c					
ar		Related organizations						
is, (Government grants (contribution		77,756,281.				
tior r S	f	All other contributions, gifts, grant	s, and					
ibu		similar amounts not included abov	e 1f	11,474,024.				
d Off	ç	Noncash contributions included in lines	1a-1f: \$	8,208,117.				
a a o	ŀ	Total. Add lines 1a-1f			89,230,305.			
				Business Code				
9	2 a	SHIPPING REIMBURSABLES		900099	163,394.	163,394.		
e Ķ	k	<u> </u>	<u> </u>					
Se		· · · · · · · · · · · · · · · · · · ·						
eve	(<u> </u>					
Program Service Revenue	•	•						
P	f	All other program service rever	nue					
		Total. Add lines 2a-2f			163,394.			
	3	Investment income (including						
		other similar amounts)		>	30,189.			30,189.
	4	Income from investment of tax						
	5	Royalties		>				
			(i) Real	(ii) Personal				
	6 a	a Gross rents						
	k	Less: rental expenses						
	c	Rental income or (loss)						
	c	Net rental income or (loss)		, >				
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	k	Less: cost or other basis						
		and sales expenses						
	c	Gain or (loss)						
		d Net gain or (loss)						
<u>o</u>	8 8	a Gross income from fundraising	events (not					
enc		including \$	of					
}ev		contributions reported on line	1c). See					
Other Revenu		Part IV, line 18	а					
Ť	k	Less: direct expenses	b					
Ŭ	c	Net income or (loss) from fund	raising events					
	9 a	Gross income from gaming act						
		Part IV, line 19						
	k	Less: direct expenses	b					
	C	Net income or (loss) from gami	ng activities					
	10 a	a Gross sales of inventory, less r						
		and allowances						
	k	Less: cost of goods sold	b					
	(Net income or (loss) from sales	of inventory					
		Miscellaneous Revenue	•	Business Code				
	11 a	FOREIGN EXCHANGE LOSS		900099	398,694.			398,694.
	k	MISCELLANEOUS REVENUE		900099	2,288.			2,288.
	C							
	C	d All other revenue						
	6	Total. Add lines 11a-11d		>	400,982.			
22000	12	Total revenue. See instructions.		>	89,824,870.	163,394.	0.	431,171.
33200 10-29	13							Form 990 (2013)

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (A)
Total expenses (B) (D) Do not include amounts reported on lines 6b. Management and general expenses Program service Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to governments and organizations in the United States. See Part IV, line 21 Grants and other assistance to individuals in the United States. See Part IV, line 22 Grants and other assistance to governments. organizations, and individuals outside the 49,675,678. 49,675,678. United States. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 677,376. 677,376. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 8,655,386. 5,851,074. 2,460,246. Other salaries and wages 344,066. 7 Pension plan accruals and contributions (include 200,423. 30,235. section 401(k) and 403(b) employer contributions) 234,171. 3,513. 1,116,849. 788,150. Other employee benefits 209,801. 118,898. 9 293,939. 201,528. 62,009. 30,402. Payroll taxes 10 Fees for services (non-employees): Management 6,195.14.589. 7,865. 529. 49,394. 91,618. 38,904. 3,320. Accounting Professional fundraising services. See Part IV, line 17 Investment management fees _____ Other. (If line 11g amount exceeds 10% of line 25, 1,257,231. 533,860. 677,807. 45,564. column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 206,733. 4,894. 466,187. 254,560. 13 Office expenses 222,705. 246,180. 23,475. Information technology 14 Royalties 15 739,391. 52,303. 686,942. 146. 16 Occupancy 848,945. 529,490. 72,773. 246,682. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 127,747. 27,032. 98,886. 1,829. Conferences, conventions, and meetings 19 20 Payments to affiliates _____ 21 229,536. 196,871. 32,665. 22 Depreciation, depletion, and amortization 147,198. 158,806. 11,608. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) 803,117. -35,106. -838,223. SHARED COST PROJECT OPERATIONS 15,955,430. 15,955,430. 5,170,581. 4,836,030. PROJECT RELATED EXP. 331,962. 2,589. 2,712,816. IN-KIND GOODS 2,712,816. 976,557. 425,881. 542,517. 8,159.All other expenses 89,613,907. 82,912,392. 6,038,111. 663,404. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X End of year Beginning of year 30,885,787. 28,077,497. 1 Cash - non-interest-bearing 1 760,360. 760,740. 2 Savings and temporary cash investments 2 3 Pledges and grants receivable, net 3 6,904,865. 7,391,249. 4 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 6 7 7 Notes and loans receivable, net 1,279,997. 450,794. 1,315,613. 8 Inventories for sale or use 8 315,054. Prepaid expenses and deferred charges 9 9 10a Land, buildings, and equipment: cost or other 3,346,377 basis. Complete Part VI of Schedule D _____ 10a 687,562. 1,964,013. b Less: accumulated depreciation 10b 2,658,815. 10c Investments - publicly traded securities 11 11 12 Investments - other securities. See Part IV, line 11 12 Investments - program-related. See Part IV, line 11 13 13 14 14 Intangible assets 532,194. Other assets. See Part IV, line 11 15 15 43,959,576. 39,337,402. 16 16 **Total assets.** Add lines 1 through 15 (must equal line 34) 11,814,788. 9,357,139. 17 17 Accounts payable and accrued expenses 18 Grants payable 18 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to current and former officers, directors, trustees, Liabilities key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 20,747,620. 27,616,480. 25 32,562,408. 36,973,619. 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here X and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 4,420,044. 5,028,283. 27 27 Unrestricted net assets 2,354,950. 1,957,674. Temporarily restricted net assets 28 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 31 31 Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds 32 32 6,774,994. 6,985,957. 33 Total net assets or fund balances 33 39,337,402. 43,959,576.

Form **990** (2013)

34

34

Total liabilities and net assets/fund balances

Ра	rt XI Reconciliation of Net Assets					_	
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	89,				
2	Total expenses (must equal Part IX, column (A), line 25)	2	89,				
3	Revenue less expenses. Subtract line 2 from line 1	3				63. 94.	
4	3 3 7 (1 7 7 7 (//						
5	5 Net unrealized gains (losses) on investments 5						
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,		_				
	column (B))	10	6,	98	5,9	<u>57.</u>	
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII					Щ	
			_		Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?			2b	X		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,					
	consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
С	c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,						
review, or compilation of its financial statements and selection of an independent accountant?							
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch						
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Aud	it				
	Act and OMB Circular A-133?			3a	X	<u> </u>	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ					1	
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b	Х		

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

PAN AMERICAN DEVELOPMENT FOUNDATION

Employer identification number 52-6054268

Part I	Reason	for Public Char	ity Status (All organiz	ations mu	st complet	e this part	:.) See inst	ructions.				
The orga	nization is not a	a private foundation	because it is: (For lines 1	1 through	11, check	only one b	ox.)					
1	A church, co	nvention of churches	s, or association of churc	ches desc	ribed in se	ction 170	(b)(1)(A)(i)					
2	A school des	cribed in section 17	'0(b)(1)(A)(ii). (Attach Sc	hedule E.)								
з 🗌			tal service organization of		in section	170(b)(1)	(A)(iii).					
4	A medical res	search organization	operated in conjunction	with a hos	pital desc	ribed in se	ction 170	(b)(1)(A)(ii	i). Enter	the hospi	tal's nar	ne,
	city, and stat				•				•	·		,
5	1		benefit of a college or ur	niversity ov	wned or or	perated by	a governi	mental uni	t describ	ed in		
	-	(b)(1)(A)(iv). (Comple		,	•	,	Ü					
6	1		ent or governmental unit	t describe	d in sectio	n 170(b)(1	I)(A)(v).					
7 X								or from the	general	public de	scribed	in
•	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)											
8	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)											
9 🗆	1		eives: (1) more than 33 1			rom contri	butions m	nembershi	n fees a	nd aross	receipts	from
• —	-	•	nctions - subject to certa					· ·		-	-	
			axable income (less sect									
		509(a)(2). (Complete	•		,,, ,, o,,,, b,	011100000	zoquii ou b	y and orga	. neation	artor our	0 00, 10	
10			perated exclusively to te	st for publ	ic safety S	See sectio	n 509(a)(4	1).				
11		-	perated exclusively for the	· -	-			-	v out the	nurnose	s of one	or
	J		ations described in section		′ '		,		,			O.
			organization and comple		•		.,. 000 000	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	-,(-,		071 111011	
	a Type I			ype III - Fu			d	Typ	e III - No	n-functior	nally inte	arated
е 🗆	1		at the organization is not		•	•		• •			•	-
		•	han one or more publicly		-	-	-		•	-		
f			ten determination from t						()()		()()	
		rganization, check th										
g	•	•	organization accepted ar					owina pers	sons?			
J			lirectly controls, either al								Yes	No
											(i)	
	-		n described in (i) above?									
			person described in (i) o									
h			about the supported org									
		Ü		9	. ,							
(i) Nam	e of supported	(ii) EIN	(iii) Type of organization	(iv) Is the c	rganization	(v) Did you	ı notify the	(vi) ls	the .	(vii) Amo	unt of mo	netary
` '	ganization	(11) 2.11	(described on lines 1-9	in col. (i) lis		organizat		organizátio (i) organiz	on in col. ed in the		support	notal y
				governing	document?	(i) of your	support?	(i) organiz U.S	.?		• •	
			(see instructions))	Yes	No	Yes	No	Yes	No			
	· · · · · · · · · · · · · · · · · · ·											
Γotal												

332021 09-25-13

Form 990 or 990-EZ.

2013.05080 PAN AMERICAN DEVELOPMENT FO 27153__1

Schedule A (Form 990 or 990-EZ) 2013

LHA For Paperwork Reduction Act Notice, see the Instructions for

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support								
Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")	55,466,211.	50,322,415.	53,659,512.	69,511,533.	89,230,305.	318,189,976.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3	55,466,211.	50,322,415.	53,659,512.	69,511,533.	89,230,305.	318,189,976.		
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)								
6	Public support. Subtract line 5 from line 4.						318,189,976.		
Sec	ction B. Total Support								
Cale	ndar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total		
7	Amounts from line 4	55,466,211.	50,322,415.	53,659,512.	69,511,533.	89,230,305.	318,189,976.		
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties								
	and income from similar sources	6,279.	11,306.	6,925.	2,311.	30,189.	57,010.		
9	Net income from unrelated business								
	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part IV.)	29,654.	27,011.	179,377.	-506,112.	400,982.	130,912.		
11	Total support. Add lines 7 through 10						318,377,898.		
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	517,610.		
13	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)			
0-	organization, check this box and stop						<u></u> ▶□		
	ction C. Computation of Publ					г т	00 04		
	Public support percentage for 2013 (I					14	99.94 %		
	Public support percentage from 2012					15	99.88 %		
16a	33 1/3% support test - 2013. If the c								
_	stop here. The organization qualifies								
b	33 1/3% support test - 2012. If the c	· ·		•		,			
	and stop here. The organization qual								
17a	'a 10% -facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization								
	meets the "facts-and-circumstances"								
b	10% -facts-and-circumstances tes								
	more, and if the organization meets the		•		•		,		
	organization meets the "facts-and-circ								
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17k	o, check this box a	and see instruction	s ▶∟		

Schedule A (Form 990 or 990-EZ) 2013

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	now, prodec com	proto r art my						
Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total		
1 Gifts, grants, contributions, and		, , , , , , , , , , , , , , , , , , ,	, ,	` '		.,		
membership fees received. (Do not								
include any "unusual grants.")								
2 Gross receipts from admissions,								
merchandise sold or services per-								
formed, or facilities furnished in								
any activity that is related to the organization's tax-exempt purpose								
3 Gross receipts from activities that								
are not an unrelated trade or bus-								
iness under section 513								
4 Tax revenues levied for the organ-								
ization's benefit and either paid to								
or expended on its behalf								
5 The value of services or facilities								
furnished by a governmental unit to								
the organization without charge								
6 Total. Add lines 1 through 5								
7a Amounts included on lines 1, 2, and								
3 received from disqualified persons								
b Amounts included on lines 2 and 3 received								
from other than disqualified persons that								
exceed the greater of \$5,000 or 1% of the amount on line 13 for the year								
c Add lines 7a and 7b								
8 Public support (Subtract line 7c from line 6.)								
Section B. Total Support								
Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total		
9 Amounts from line 6		, , , , , , , , , , , , , , , , , , ,	,	, ,		.,		
10a Gross income from interest,								
dividends, payments received on								
securities loans, rents, royalties and income from similar sources								
b Unrelated business taxable income								
(less section 511 taxes) from businesses								
acquired after June 30, 1975								
c Add lines 10a and 10b								
11 Net income from unrelated business								
activities not included in line 10b, whether or not the business is								
regularly carried on								
12 Other income. Do not include gain								
or loss from the sale of capital								
assets (Explain in Part IV.)								
14 First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth t	ax vear as a sectic	on 501(c)(3) organiz	ation.		
check this box and stop here	•		•	•				
Section C. Computation of Publi	c Support Pe	rcentage						
15 Public support percentage for 2013 (li	ne 8, column (f) d	livided by line 13, o	column (f))		15	%		
16 Public support percentage from 2012	Schedule A, Part	III, line 15			16	%		
Section D. Computation of Inves	tment Incom	e Percentage						
7 Investment income percentage for 2013 (line 10c, column (f) divided by line 13, column (f)) 17 %								
3 Investment income percentage from 2012 Schedule A, Part III, line 17 18 %								
19a 33 1/3% support tests - 2013. If the					33 1/3%, and line 1	7 is not		
more than 33 1/3%, check this box ar	nd stop here. The	e organization qual	ifies as a publicly	supported organiz	ation	▶□		
b 33 1/3% support tests - 2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and								
line 18 is not more than 33 1/3%, chec	ck this box and s	top here. The orga	anization qualifies	as a publicly supp	orted organization			
20 Private foundation. If the organization	า did not check a	box on line 14, 19	a, or 19b, check t	his box and see in:	structions	<u> </u>		

 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Employer identification number

2013

PAN AMERICAN DEVELOPMENT FOUNDATION 52-6054268 Organization type (check one): Filers of Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. **Special Rules** For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF),

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

Employer identification number

PAN AMERICAN DEVELOPMENT FOUNDATION

52-6054268

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$15,591,921.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$\$\$7,510,465.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 7,758,708.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization **Employer identification number**

PAN AMERICAN DEVELOPMENT FOUNDATION

52-6054268

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
<u>1</u>	TOOLS FOR TRAINING AND HEALTH SERVICE EQUIPMENT		
		\$5,308,285.	09/30/14
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
323453 10-2-2	4-13	\$Schedule B (Form 9	990, 990-EZ, or 990-PF) (2013

Schedule B (Form 990, 990-EZ, or 990-PF) (2013) Page 4 Name of organization Employer identification number 52-6054268 PAN AMERICAN DEVELOPMENT FOUNDATION Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations that total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter Part III the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. `from Part I (c) Use of gift (b) Purpose of gift (d) Description of how gift is held (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4 (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift

Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

Relationship of transferor to transferee

Transferee's name, address, and ZIP + 4

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
➤ Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990

OMB No. 1545-0047

Open to Public Inspection

Name of the organization **Employer identification number** 52-6054268 PAN AMERICAN DEVELOPMENT FOUNDATION

Pa	rt I	Organizations Maintaining Donor Advised		ls or A	ccounts.Complete if the
		organization answered "Yes" to Form 990, Part IV, line		,	h) Funda and other accounts
		 	(a) Donor advised funds	(b) Funds and other accounts
1		number at end of year			
2		gate contributions to (during year)			
3		gate grants from (during year)			
4		gate value at end of year			
5		e organization inform all donors and donor advisors in w	-		
		e organization's property, subject to the organization's e			
6	Did th	e organization inform all grantees, donors, and donor ad	visors in writing that grant funds can be	e used c	only
		aritable purposes and not for the benefit of the donor or			• — —
_	imperi	missible private benefit?			
Pai	rt II	Conservation Easements. Complete if the orga		Part IV,	line 7.
1		se(s) of conservation easements held by the organization			
		Preservation of land for public use (e.g., recreation or ed			ly important land area
		Protection of natural habitat	Preservation of a cer	rtified hi	storic structure
		Preservation of open space			
2	Comp	lete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form	n of a co	onservation easement on the last
	day of	the tax year.			
					Held at the End of the Tax Year
а		number of conservation easements			2a
b		acreage restricted by conservation easements			2b
С	Numb	er of conservation easements on a certified historic struc	cture included in (a)		2c
d		er of conservation easements included in (c) acquired af	,	ture	
	listed	in the National Register			2d
3	Numb	er of conservation easements modified, transferred, rele	ased, extinguished, or terminated by the	ne organ	nization during the tax
	year 🕨	-			
4	Numb	er of states where property subject to conservation ease	ement is located		
5	Does 1	the organization have a written policy regarding the perio	odic monitoring, inspection, handling of	f	
	violati	ons, and enforcement of the conservation easements it I	nolds?		Yes No
6	Staff a	and volunteer hours devoted to monitoring, inspecting, a	nd enforcing conservation easements	during tl	he year 🕨
7	Amou	nt of expenses incurred in monitoring, inspecting, and er	nforcing conservation easements durin	g the ye	ear ▶ \$
8	Does	each conservation easement reported on line 2(d) above	satisfy the requirements of section 17	0(h)(4)(E	3)(i)
	and se	ection 170(h)(4)(B)(ii)?			Yes No
9	In Par	t XIII, describe how the organization reports conservation	n easements in its revenue and expens	se stater	ment, and balance sheet, and
	includ	e, if applicable, the text of the footnote to the organization	on's financial statements that describes	s the org	ganization's accounting for
_		rvation easements.			
Pai	rt III	Organizations Maintaining Collections of		Other 9	Similar Assets.
		Complete if the organization answered "Yes" to Form 9			
1a		organization elected, as permitted under SFAS 116 (ASC	•		·
	histori	cal treasures, or other similar assets held for public exhil	bition, education, or research in further	ance of	public service, provide, in Part XIII,
		xt of the footnote to its financial statements that describ			
b	If the	organization elected, as permitted under SFAS 116 (ASC	958), to report in its revenue statemer	nt and b	alance sheet works of art, historical
	treasu	res, or other similar assets held for public exhibition, edu	ucation, or research in furtherance of p	ublic sei	rvice, provide the following amounts
		g to these items:			
	(i) Re	evenues included in Form 990, Part VIII, line 1			. • \$
	(ii) As	ssets included in Form 990, Part X			. • \$
2	If the	organization received or held works of art, historical treas	sures, or other similar assets for financi	ial gain,	provide
		llowing amounts required to be reported under SFAS 11			
а		ues included in Form 990, Part VIII, line 1			
b	Assets	s included in Form 990, Part X			. • \$

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Schedule D (Form 990) 2013

		KICAN DEVE								o Page ∠
Pai	rt III Organizations Maintaining C									
3	Using the organization's acquisition, accessi	on, and other record	ls, chec	k any of the	following tha	at are a s	ignificant us	e of its	collectio	n items
	(check all that apply):									
а	Public exhibition	d			hange progra					
b	Scholarly research	е		Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n how th	ney further t	he organizati	ion's exe	mpt purpose	in Par	t XIII.	
5	During the year, did the organization solicit of	r receive donations	of art, hi	storical trea	sures, or oth	er similaı	assets		7	
	to be sold to raise funds rather than to be ma								Yes	U No
Pai	reported an amount on Form 990, Pa		ete if the	organizatio	on answered	"Yes" to	Form 990, P	art IV, I	ine 9, or	
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for	contribution	ns or other as	sets not	included		_	
	on Form 990, Part X?							<u> </u>	Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII									
									Amoun	t
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance									
2a	Did the organization include an amount on F	orm 990, Part X, line	21?					L	Yes	Щ No
	If "Yes," explain the arrangement in Part XIII.									
Pai	rt V Endowment Funds. Complete i		swered	"Yes" to Fo	1					
		(a) Current year	(b) P	rior year	(c) Two yea	rs back	(d) Three yea	rs back	(e) Four	years back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the cur	•	e (line 1	g, column (a	a)) held as:					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
С	Temporarily restricted endowment ▶	%								
	The percentages in lines 2a, 2b, and 2c should	uld equal 100%.								
За	Are there endowment funds not in the posse	ession of the organization	ation tha	at are held a	and administe	ered for t	ne organizat	ion		
	by:									Yes No
	(i) unrelated organizations								3a(i)	
									3a(ii)	
b	If "Yes" to 3a(ii), are the related organizations								3b	
4	Describe in Part XIII the intended uses of the		wment	funds.						
Pai	rt VI Land, Buildings, and Equipm									
	Complete if the organization answere									
	Description of property	(a) Cost or o		` '	t or other		ccumulated		(d) Boo	k value
		basis (investr	nent)		(other)	der	oreciation		~ ~ ~	0 0 1 4
1a	Land				2,814.		27 07/		4/. 1 EC	2,814.
b	Buildings			1,59	5,196.		27,970	' - -	1,56	7,226.
C	Leasehold improvements			1 01	0 0 5 1	,		+	<i>C</i> 1	224
d	Equipment				8,854.		506,520			2,334.
е	Other			լ ⊿5	9,513.		53,072	• ک	⊿ ∪	6,441.

2,658,815. Schedule D (Form 990) 2013

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

つ_	6	Λ	ᄃ	1	2	6	Q	Page 3	2
<u> </u>	U	u	IJ	4	4	U	О	Page 3)

Part VII Investments - Other Securities.	- Farma 000 Bart IV	line 11h Can Faura 000	Doub V. line 10	rage e
Complete if the organization answered "Yes" t (a) Description of security or category (including name of security)	(b) Book value			d-of-year market value
/d/ Financial doubleships	(b) Book value	(C) Welliod of V	aluation. Cost of en	u-or-year market value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C) (D)				
(E)				
(F)				
(i) (G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes" t	o Form 990 Part IV	line 11c See Form 990	Part Y line 13	
(a) Description of investment	(b) Book value			d-of-year market value
(1)	. ,	.,		,
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets.				
Complete if the organization answered "Yes" t	o Form 990, Part IV	, line 11d. See Form 990,	Part X, line 15.	
	Description		· · · · · · · · · · · · · · · · · · ·	(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		>	
Part X Other Liabilities.				
Complete if the organization answered "Yes" t	o Form 990, Part IV	, line 11e or 11f. See Form	990, Part X, line 25	
1. (a) Description of liability		(b) Book value		
(1) Federal income taxes				
(2) REFUNDABLE ADVANCES		27,309,186.		
(3) CAPITAL LEASE OBLIGATIONS		307,294.		
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.)	27,616,480.		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2013

Part XI	Reconciliation of Reve	ue per Audited Financial Statements V	With Revenue per Return.

Par	t XI Reconciliation of Revenue per Audited Financial Stater	nents W	ith Revenue per F	letur	n.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12	2a.			
1	Total revenue, gains, and other support per audited financial statements			1	92,771,979.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains on investments			_	
b	Donated services and use of facilities		2,947,109.		
С	Recoveries of prior year grants			1	
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	2,947,109.
3	Subtract line 2e from line 1			3	89,824,870.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b			4	
b	Other (Describe in Part XIII.)	4b			
С				4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	89,824,870.
Pai	rt XII Reconciliation of Expenses per Audited Financial State		lith Expenses per	Reti	urn.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12				L 0.0 F.C.1 0.1.C
1	Total expenses and losses per audited financial statements			1	92,561,016.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1	0 047 100		
а	Donated services and use of facilities		2,947,109.	-	
b	Prior year adjustments			4	
С	Other losses			-	
d	/ /				0.047.100
е				2e	2,947,109.
3	Subtract line 2e from line 1			3	89,613,907.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b			4	
b	,	4b		4	
	Add lines 4a and 4b			4c	0.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	89,613,907.
	rt XIII Supplemental Information.				
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; P			4; Par	t X, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a	dditional in	formation.		
D 7 T	om v tinio 1.				
PAI	RT X, LINE 2:				
13321	NIANAMION. HOR MILE VEADO ENDED GERMENDED	20 2	014 777 2012		1117
FAI	PLANATION: FOR THE YEARS ENDED SEPTEMBER	30, 2	014 AND 2013	, 1	HE
₽OT	TNDAMION HAC DOCUMENMED IMC CONCIDEDAMION	. OE E	ACD ACC 740	1 0	TNCOME
FU	UNDATION HAS DOCUMENTED ITS CONSIDERATION	OF FA	ASB ASC /4U-	10,	INCOME
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TAZ	KES, THAT PROVIDES GUIDANCE FOR REPORTING	UNCE	KTAINTY IN I	NCC	ME TAXES
7. N.T.T	TING DEMEDMINED MILLAM NO MAMEDIAL INIGEDMA	יא דאז דא	y DOCTMIONC	OTT A	TTEV EOD
ANI	O HAS DETERMINED THAT NO MATERIAL UNCERTA	IIN TA	X POSITIONS	QUA	TILL FOR
ъто	NIED DEGOGNITHION OD DIGGLOGUDE IN MUE EIN		r cmamanana	,	
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тттт	T PEDEDAT PODM COO DEMINA OF OPCIANTERES	ירו דאר דאר	MDM EDON THO	OME.	י שאע די
1111	E FEDERAL FORM 990, RETURN OF ORGANIZATION	и ехе	MET FROM INC	UMF.	TAX, IS
CITT	THE TAMES TAMES TO BE TAMENTALLY OF THE TAMES OF THE TAME	יאוודי פו	PDVICE CENE	י ג סי	.T.V FOD
201	BJECT TO EXAMINATION BY THE INTERNAL REVE	тист р	UNVICE, GENE	IVAL	INI LOK
тит	סבי עבשפט שבייבט ביו ביו ביו ביו ביו				

Schedule D	(Form 990) 2013	PAN AMERICAN	DEVELOPMENT	FOUNDATION	52-6054268 Page 5
Part XIII	(Form 990) 2013 Supplemental Infor	mation (continued)			
	-				
_					

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

Name of the organization					Employer identifi	ication number
PAN AMERICAN DE	VELOPMEN	т ғошира	TTON		52-605426	8
			tside the United States. Compl	ete if the organ		
Form 990, Part IV				oto ii tiio orgai	iization anoworda	00 011
	•	n maintain record	ds to substantiate the amount of its gr	ants and other	assistance,	
-	· ·		the selection criteria used to award th			Yes No
2 For grantmakers. Desc	ribe in Part V the	e organization's	procedures for monitoring the use of it	ts grants and o	ther assistance outs	side the
United States.						
3 Activities per Region. (TI	he following Part	I, line 3 table ca	an be duplicated if additional space is	needed.)		
(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in region	1 ' '	vity listed in (d)	(f) Total
	offices	employees, agents, and independent contractors	(by type) (e.g., fundraising, program		gram service,	expenditures for and
	in the region	independent	services, investments, grants to		e specific type	investments
		in region	recipients located in the region)	of servi	ce(s) in region	in region
				CREATING E	CONOMIC	
				OPPORTUNIT	ES, PROMOTING	
CENTRAL AMERICA AND				SOCIAL PROC	RESS,	
THE CARIBBEAN	14	1000	PROGRAM SERVICE ACTIVITIES	STRENGTHEN	ING	7,112,830
				STRENGTHEN	ING	
				COMMUNITIES	S AND	
				PROMOTING S	SOCIAL	
NORTH AMERICA	0	0	PROGRAM SERVICE ACTIVITIES	PROGRESS		94,954
				CREATING E	CONOMIC	
				OPPORTUNITI	IES, PROMOTING	
				SOCIAL PROC	RESS,	
SOUTH AMERICA	4	352	PROGRAM SERVICE ACTIVITIES	STRENGTHEN	ING	28,976,039
CENTRAL AMERICA AND			GRANTS TO RECIPIENTS			
THE CARIBBEAN	0	0	LOCATED IN REGION			8,717,505
	_	_	GRANTS TO RECIPIENTS			
NORTH AMERICA	0	0	LOCATED IN REGION			191,373
			GRANTS TO RECIPIENTS			
SOUTH AMERICA	0	0	LOCATED IN REGION			40,766,800
3 a Sub-total	18	1352				85,859,501
b Total from continuation						1
sheets to Part I	0	0				0

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. SEE PART V FOR COLUMN (E) DESCRIPTIONS

1352

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Schedule F (Form 990) 2013

85,859,501.

c Totals (add lines 3a

and 3b)

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			PROMOTING SOCIAL PROGRESS	191,517.	WIRES/CHECK	0.		
			PROMOTING SOCIAL		WIRES/CHECK	0.		
			PROMOTING SOCIAL PROGRESS	23,713.	WIRES/CHECK	0.		
		SOUTH AMERICA	RESPONDING TO NATURAL DISASTERS	10,000.	WIRES/CHECK	0.		
			RESPONDING TO NATURAL DISASTERS	8,774.	WIRES/CHECK	0.		
			STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	18,236.	WIRES/CHECK	0.		
			STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	39,093.	WIRES/CHECK	0.		
2 Enter total pumpher of		SOUTH AMERICA	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY		WIRES/CHECK	0.		

2	Enter total number of recipient organizations listed above that are recognized as charities by the t	foreign country, recognized as tax-exempt by
	the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	

<u>179</u> 0

³ Enter total number of other organizations or entities

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Part II Continuation of	of Grants and Other	Assistance to Organiza	ations or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line	1)	
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	75,632.	WIRES/CHECK	0.		
		SOUTH AMERICA	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	30,015.	WIRES/CHECK	0.		
		SOUTH AMERICA	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	21,127.	WIRES/CHECK	0.		
		SOUTH AMERICA	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	23,901.	WIRES/CHECK	0.		
		SOUTH AMERICA	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	295,103.	WIRES/CHECK	0.		
		SOUTH AMERICA	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	6,200.	WIRES/CHECK	0.		
		SOUTH AMERICA	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	9,000.	WIRES/CHECK	0.		
		NORTH AMERICA	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	15,859.	WIRES/CHECK	0.		
		NORTH AMERICA	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	14,000.	WIRES/CHECK	0.		

PAN AMERICAN DEVELOPMENT FOUNDATION

Schedule F (Form 990)	PAN A	MERICAN DEVE	LOPMENT FOUNDAT	ION	52-60	54268		Page 2
Part II Continuation of	of Grants and Other	Assistance to Organiz	ations or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1)	
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		NORTH AMERICA	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	12,777.	WIRES/CHECK	0.		
		NORTH AMERICA	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	100,000.	WIRES/CHECK	0.		
		NORTH AMERICA	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	15,000.	WIRES/CHECK	0.		
		SOUTH AMERICA	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	37,000.	WIRES/CHECK	0.		
		SOUTH AMERICA	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	18,875.	WIRES/CHECK	0.		
		SOUTH AMERICA	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	30,925.	WIRES/CHECK	0.		
		SOUTH AMERICA	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	5,783.	WIRES/CHECK	0.		
		SOUTH AMERICA	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	7,949.	WIRES/CHECK	0.		
		SOUTH AMERICA	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	15,600.	WIRES/CHECK	0.		

Schedule F (Form 990)	IAN	MILITERIA DIVI	HOPMENT FOUNDAT	1011	32-00	J = 2 0 0		Page 2
Part II Continuation	of Grants and Other	Assistance to Organiza	ations or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line	1)	
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	6,738.	WIRES/CHECK	0.		
		SOUTH AMERICA	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY		WIRES/CHECK	0.		
		SOUTH AMERICA	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	6,279.	WIRES/CHECK	0.		
		SOUTH AMERICA	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	5,200.	WIRES/CHECK	0.		
		SOUTH AMERICA	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	7,300.	WIRES/CHECK	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	60,000.	WIRES/CHECK	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	13,466.	WIRES/CHECK	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	92,000.	WIRES/CHECK	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	68,614.	WIRES/CHECK	0.		

Schedule F (Form 990)	PAN A	MERICAN DEVE	LOPMENT FOUNDAT	'ION	52-60	54268		Page 2
Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organizat	ion (b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	35,000.	WIRES/CHECK	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	45,000	WIRES/CHECK	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	40,000.	WIRES/CHECK	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	84,603.	WIRES/CHECK	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	12,334.	wires/check	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	13,998.	WIRES/CHECK	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	6,083.	WIRES/CHECK	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	20,000.	WIRES/CHECK	0.		
		SOUTH AMERICA	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	15,000.	WIRES/CHECK	0.		

	e F (Form 990)			SLOPMENT FOUNDAT			34200		Page 2
Part II	Continuation o	f Grants and Other	Assistance to Organiz	ations or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line	1)	
1 (a) Nar	ne of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			SOUTH AMERICA	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	15,000.	WIRES/CHECK	0.		
			CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	20,660.	WIRES/CHECK	0.		
			CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	39,674.	WIRES/CHECK	0.		
			CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	17,803.	WIRES/CHECK	0.		
			CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	28,484.	WIRES/CHECK	0.		
			CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	18,173.	WIRES/CHECK	0.		
			CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	36,338.	WIRES/CHECK	0.		
			CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	9,087.	WIRES/CHECK	0.		
			CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	13,352.	WIRES/CHECK	0.		

Schedule F (Form 990)	PAN A	MERICAN DEVE	LOPMENT FOUNDAT	'ION	52-60	54268		Page 2
Part II Continuation	of Grants and Other	Assistance to Organiz	ations or Entities Outside the	United States	(Schedule F (Form 9	90), Part II, line 1))	
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	40,056.	WIRES/CHECK	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	7,160.	WIRES/CHECK	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	44,507.	WIRES/CHECK	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	44,507.	WIRES/CHECK	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	22,253,	WIRES/CHECK	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	31,801.	WIRES/CHECK	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	6,961.	WIRES/CHECK	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	8,901.	WIRES/CHECK	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	18,171.	WIRES/CHECK	0.		

Schedule F (Form 990)	PAN A	MERICAN DEVE	LOPMENT FOUNDAT	ION	52-60	54268		Page 2
Part II Continuation of	of Grants and Other	Assistance to Organiza	ations or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1)	
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	13,216.	WIRES/CHECK	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	29,416.	WIRES/CHECK	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	44,507.	WIRES/CHECK	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	40,058.	WIRES/CHECK	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	8,901.	WIRES/CHECK	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	22,626.	WIRES/CHECK	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	18,153.	WIRES/CHECK	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	17,939.	WIRES/CHECK	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	7,121.	WIRES/CHECK	0.		

Part II Continuation	nuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)									
1 (a) Name of organization	(b) IBS code section	(c) Region	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FM\ appraisal, other)		
			STRENGTHENING							
		CENTRAL AMERICA AND THE CARIBBEAN	COMMUNITIES AND CIVIL SOCIETY	44 560	WIRES/CHECK	0.				
		AND THE CARIBBEAN	BOCIETI	44,369.	WIRES/CHECK	0.				
			STRENGTHENING							
		CENTRAL AMERICA	COMMUNITIES AND CIVIL							
		AND THE CARIBBEAN	SOCIETY	22,626.	WIRES/CHECK	0.				
			STRENGTHENING							
		CENTRAL AMERICA	COMMUNITIES AND CIVIL							
		AND THE CARIBBEAN	SOCIETY	6,750.	WIRES/CHECK	0.				
			STRENGTHENING							
		CENTRAL AMERICA	COMMUNITIES AND CIVIL							
		AND THE CARIBBEAN		8,901.	WIRES/CHECK	0.				
				·						
			STRENGTHENING							
		CENTRAL AMERICA	COMMUNITIES AND CIVIL							
		AND THE CARIBBEAN	SOCIETY	54,176.	WIRES/CHECK	0.				
			OMD ENGMIENT NO							
		CENTRAL AMERICA	STRENGTHENING COMMUNITIES AND CIVIL							
		AND THE CARIBBEAN	SOCIETY	46 517.	WIRES/CHECK	0.				
				10,017.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
			STRENGTHENING							
		CENTRAL AMERICA	COMMUNITIES AND CIVIL							
		AND THE CARIBBEAN	SOCIETY	25,949.	WIRES/CHECK	0.				
			STRENGTHENING							
		CENTRAL AMERICA	COMMUNITIES AND CIVIL	46 500	WIRES/CHECK	0.				
		AND THE CARIBBEAN	SOCIETY	40,520.	MIKES/CUECK	0.		+		
			STRENGTHENING							
		CENTRAL AMERICA	COMMUNITIES AND CIVIL							
		AND THE CARIBBEAN	SOCIETY	427,075.	WIRES/CHECK	0.				

Schedule F (Form 990)	IANA	MERICAN DEVE	HOPMENT POUNDAT	1011	32-00	J = 2 0 0		Page 2			
Part II Continuation of	Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)										
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)			
			STRENGTHENING								
		CENTRAL AMERICA	COMMUNITIES AND CIVIL								
		AND THE CARIBBEAN	SOCIETY	24,713.	WIRES/CHECK	0.					
			OMDENOMIENTNO								
		CENTRAL AMERICA	STRENGTHENING COMMUNITIES AND CIVIL								
			SOCIETY	20 158	WIRES/CHECK	0.					
		AND THE CARIBBEAN	DOCTETT	20,130.	WIRES/ CHECK	· ·					
			STRENGTHENING								
		CENTRAL AMERICA	COMMUNITIES AND CIVIL								
		AND THE CARIBBEAN	SOCIETY	52,504.	WIRES/CHECK	0.					
			STRENGTHENING								
		CENTRAL AMERICA	COMMUNITIES AND CIVIL								
		AND THE CARIBBEAN	SOCIETY	27,500.	WIRES/CHECK	0.					
			STRENGTHENING								
		CENTRAL AMERICA	COMMUNITIES AND CIVIL	96 165	WIRES/CHECK	,					
		AND THE CARIBBEAN	SOCIETY	00,103.	WIRES/CHECK	0.					
			STRENGTHENING								
		CENTRAL AMERICA	COMMUNITIES AND CIVIL								
		AND THE CARIBBEAN	SOCIETY	268,435.	WIRES/CHECK	0.					
				,							
			STRENGTHENING								
		CENTRAL AMERICA	COMMUNITIES AND CIVIL								
		AND THE CARIBBEAN	SOCIETY	33,326.	WIRES/CHECK	0.					
			STRENGTHENING								
		CENTRAL AMERICA	COMMUNITIES AND CIVIL			_					
		AND THE CARIBBEAN	SOCIETY	81,337.	WIRES/CHECK	0.					
			STRENGTHENING								
		CENTRAL AMERICA	COMMUNITIES AND CIVIL								
			SOCIETY	119 228	WIRES/CHECK	0.					
		LT.2 IIII CIMIDDEAN	F	1 117,220.		<u> </u>		_1			

Part II Continuation	inuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)									
1 (a) Name of organization	(b) IBS code section	(c) Region	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV appraisal, other)		
			STRENGTHENING							
		CENTRAL AMERICA AND THE CARIBBEAN	COMMUNITIES AND CIVIL SOCIETY	665 142	MIDEG / QUEOR	0.				
		AND THE CARIBBEAN	BOCIETI	005,142.	WIRES/CHECK	0.				
			STRENGTHENING							
		CENTRAL AMERICA	COMMUNITIES AND CIVIL							
		AND THE CARIBBEAN		7,857.	WIRES/CHECK	0.				
			STRENGTHENING							
		CENTRAL AMERICA	COMMUNITIES AND CIVIL							
		AND THE CARIBBEAN	SOCIETY	37,924.	WIRES/CHECK	0.				
		GENEDAL AMEDICA	STRENGTHENING							
		CENTRAL AMERICA AND THE CARIBBEAN	COMMUNITIES AND CIVIL SOCIETY	24 212	WIRES/CHECK	0.				
		AND THE CARIBBEAN	BOCIEII	24,212.	WIRES/ CHECK	0.				
			STRENGTHENING							
		CENTRAL AMERICA	COMMUNITIES AND CIVIL							
		AND THE CARIBBEAN	SOCIETY	40,760.	WIRES/CHECK	0.				
			STRENGTHENING							
		CENTRAL AMERICA	COMMUNITIES AND CIVIL							
		AND THE CARIBBEAN	SOCIETY	110,242.	WIRES/CHECK	0.				
			CMD DNOMIJENIA							
		CENTRAL AMERICA	STRENGTHENING COMMUNITIES AND CIVIL							
		AND THE CARIBBEAN	SOCIETY	41 428	WIRES/CHECK	0.				
		IND THE CHAIDBEAN	POCIEIT	11,120	WINDS, CHIECK	• •				
			STRENGTHENING							
		CENTRAL AMERICA	COMMUNITIES AND CIVIL							
		AND THE CARIBBEAN		323,800.	WIRES/CHECK	0.				
			STRENGTHENING							
		CENTRAL AMERICA	COMMUNITIES AND CIVIL							
		AND THE CARIBBEAN	SOCIETY	10,000.	WIRES/CHECK	0.				

Schedule F (Form 990)	1 7314 73	MERICAN DEVE	HOPMENT POUNDAT	1011	32-00	J = 2 0 0		Page 2			
Part II Continuation of	art II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)										
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)			
			STRENGTHENING								
		CENTRAL AMERICA	COMMUNITIES AND CIVIL								
		AND THE CARIBBEAN	SOCIETY	46,911.	WIRES/CHECK	0.					
			OMDENOMIENTNO								
		CENTRAL AMERICA	STRENGTHENING COMMUNITIES AND CIVIL								
			SOCIETY	25 839	WIRES/CHECK	0.					
		AND THE CARIBBEAN	DOCTETT	23,033.	WIRES/ CHECK	· ·					
			STRENGTHENING								
		CENTRAL AMERICA	COMMUNITIES AND CIVIL								
		AND THE CARIBBEAN	SOCIETY	61,800.	WIRES/CHECK	0.					
			STRENGTHENING								
		CENTRAL AMERICA	COMMUNITIES AND CIVIL								
		AND THE CARIBBEAN	SOCIETY	12,997.	WIRES/CHECK	0.					
			STRENGTHENING								
		CENTRAL AMERICA	COMMUNITIES AND CIVIL	47 114	WIDEG / GUEGE	,					
		AND THE CARIBBEAN	SOCIETY	47,114.	WIRES/CHECK	0.					
			STRENGTHENING								
		CENTRAL AMERICA	COMMUNITIES AND CIVIL								
		AND THE CARIBBEAN	SOCIETY	12,837.	WIRES/CHECK	0.					
				,							
			STRENGTHENING								
		CENTRAL AMERICA	COMMUNITIES AND CIVIL								
		AND THE CARIBBEAN	SOCIETY	16,000.	WIRES/CHECK	0.					
			STRENGTHENING								
		CENTRAL AMERICA	COMMUNITIES AND CIVIL			_					
		AND THE CARIBBEAN	SOCIETY	39,894.	WIRES/CHECK	0.					
			STRENGTHENING								
		CENTRAL AMERICA	COMMUNITIES AND CIVIL								
			SOCIETY	143 166	WIRES/CHECK	0.					
		LT.2 IIII CIMILDUAN	F	1 115,100.		<u> </u>		_1			

Schedule F (Fo	orm 990)	PAN A	MERICAN DEVE	LOPMENT FOUNDAT	ION	52-60	54268		Page 2
Part II Co	ontinuation o	f Grants and Other	Assistance to Organiza	ations or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1))	
1 (a) Name of (organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	385,308.	WIRES/CHECK	0.		
			CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	14,640.	WIRES/CHECK	0.		
			CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	95,189.	WIRES/CHECK	0.		
			CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	448,162.	WIRES/CHECK	0.		
			CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING COMMUNITIES AND CIVIL SOCIETY	13,930.	WIRES/CHECK	0.		
				CREATING ECONOMIC OPPORTUNITIES	25,003.	WIRES/CHECK	0.		
			SOUTH AMERICA	CREATING ECONOMIC OPPORTUNITIES	50,020.	WIRES/CHECK	0.		
			SOUTH AMERICA	CREATING ECONOMIC	25,000.	WIRES/CHECK	0.		
			CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	15,000.	WIRES/CHECK	0.		

Part II Continuation			ations or Entities Outside the			90), Part II, line	1)	Page 2
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV appraisal, other)
		CENTRAL AMERICA	CREATING ECONOMIC					
			OPPORTUNITIES	8,612.	WIRES/CHECK	0.		
		COMPAL AMERICA	CDEASTNG EGONOMIC					
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	8 612.	WIRES/CHECK	0.		
				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
		CENTRAL AMERICA	CREATING ECONOMIC	0 610	HIDEG / QUECK	0.		
		AND THE CARIBBEAN	OPPORTUNITIES	0,012.	WIRES/CHECK	0.		
		CENTRAL AMERICA	CREATING ECONOMIC					
		AND THE CARIBBEAN	OPPORTUNITIES	12,918.	WIRES/CHECK	0.		
		CENTRAL AMERICA	CREATING ECONOMIC					
		AND THE CARIBBEAN	OPPORTUNITIES	8,613.	WIRES/CHECK	0.		
		CENTRAL AMERICA	CREATING ECONOMIC					
		AND THE CARIBBEAN	OPPORTUNITIES	12,918.	WIRES/CHECK	0.		
			anni mina naonovia					
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	9 000	WIRES/CHECK	0.		
				,,,,,,,				
		CENTRAL AMERICA	CREATING ECONOMIC	10.000		٥		
		AND THE CARIBBEAN	OPPORTUNITIES	10,000.	WIRES/CHECK	0.		
		CENTRAL AMERICA	CREATING ECONOMIC					
		AND THE CARIBBEAN	OPPORTUNITIES	8,612.	WIRES/CHECK	0.		

	edule F (Form 990) PAN AMERICAN DEVELOPMENT FOUNDATION 52-0054200 Page 2									
Part II	Continuation o	f Grants and Other	Assistance to Organiza	ations or Entities Outside the	United States.	. (Schedule F (Form 9	90), Part II, line	1)		
1 (a) Nam	ne of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)	
			GENEDAL AMEDICA	CDEAMING EGONOMIC						
				CREATING ECONOMIC OPPORTUNITIES	10 000	WIRES/CHECK	0.			
					10,000.	, WINDS, CHIER				
			CENTRAL AMERICA	CREATING ECONOMIC						
			AND THE CARIBBEAN	OPPORTUNITIES	14,308.	WIRES/CHECK	0.			
				CREATING ECONOMIC						
			NORTH AMERICA	OPPORTUNITIES	20,738.	WIRES/CHECK	0.			
			NORTH AMERICA	CREATING ECONOMIC OPPORTUNITIES		WIRES/CHECK	0.			
			NORTH AMERICA	OFFORTUNITIES	8,000.	,WIRES/CHECK	0.			
				CREATING ECONOMIC						
			SOUTH AMERICA	OPPORTUNITIES	8,612.	WIRES/CHECK	0.			
				CREATING ECONOMIC						
			SOUTH AMERICA	OPPORTUNITIES	7,500.	WIRES/CHECK	0.			
			GOLIELL AMEDICA	CREATING ECONOMIC	10 500	MIDDS / GUDGE				
			SOUTH AMERICA	OPPORTUNITIES	12,583.	WIRES/CHECK	0.			
				CREATING ECONOMIC						
			SOUTH AMERICA	OPPORTUNITIES	34,714,197.	WIRES/CHECK	0.			
			CENTRAL AMERICA	CREATING ECONOMIC						
				OPPORTUNITIES	7,130.	WIRES/CHECK	0.			
				1	, , , , ,	· ·			1	

Part II Continuation			ations or Entities Outside the			90), Part II, line 1	1)	Page 2
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FM\ appraisal, other)
		CENTRAL AMERICA	CREATING ECONOMIC					
			OPPORTUNITIES	102,132,	WIRES/CHECK	0.		
				,				
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	18 534	WIRES/CHECK	0.		
		IND IND CHAIDEDIN		10,331	WIRED, GILLOR	· ·		
		CENTRAL AMERICA	CREATING ECONOMIC	15 015				
		AND THE CARIBBEAN	OPPORTUNITIES	17,015.	WIRES/CHECK	0.		
		CENTRAL AMERICA	CREATING ECONOMIC					
		AND THE CARIBBEAN	OPPORTUNITIES	70,620.	WIRES/CHECK	0.		
		CENTRAL AMERICA	CREATING ECONOMIC					
		AND THE CARIBBEAN	OPPORTUNITIES	180,000.	WIRES/CHECK	0.		
		CENTRAL AMERICA	CREATING ECONOMIC					
		AND THE CARIBBEAN	OPPORTUNITIES	146,126.	WIRES/CHECK	0.		
			anni mina naonovia					
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	28 147	WIRES/CHECK	0.		
		CENTRAL AMERICA	CREATING ECONOMIC	T 050				
		AND THE CARIBBEAN	OPPORTUNITIES	7,950.	WIRES/CHECK	0.		
		CENTRAL AMERICA	CREATING ECONOMIC					
		AND THE CARIBBEAN	OPPORTUNITIES	15,000.	WIRES/CHECK	0.		

Schedule F (Form 990)	PAN A	MERICAN DEVE	LOPMENT FOUNDAT	ION	52-60	54268		Page 2
Part II Continuation of	of Grants and Other	Assistance to Organiza	ations or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1)	
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	66,290.	WIRES/CHECK	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC	100,000.	WIRES/CHECK	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC	116,141.	WIRES/CHECK	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	79,350.	WIRES/CHECK	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	80,000.	WIRES/CHECK	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	54,364.	WIRES/CHECK	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	172,300.	WIRES/CHECK	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	25,000.	WIRES/CHECK	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	30,100.	WIRES/CHECK	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)									
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV appraisal, other)	
		CENTRAL AMERICA	CREATING ECONOMIC						
			OPPORTUNITIES	97.450.	WIRES/CHECK	0.			
				,		-			
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	178 000	WIRES/CHECK	0.			
		AND THE CARIBBEAN	OFFORTUNITIES	178,000.	WIRES/CHECK	0.			
		CENTRAL AMERICA	CREATING ECONOMIC						
		AND THE CARIBBEAN	OPPORTUNITIES	48,284.	WIRES/CHECK	0.			
		CENTRAL AMERICA	CREATING ECONOMIC						
		AND THE CARIBBEAN	OPPORTUNITIES	164,498.	WIRES/CHECK	0.			
		CENTRAL AMERICA	CREATING ECONOMIC						
		AND THE CARIBBEAN		50,000.	WIRES/CHECK	0.			
				,					
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC OPPORTUNITIES	123 286	WIRES/CHECK	0.			
		AND THE CARIBBEAN	DITORIUNITIES	123,200.	WIRES/ CHECK	٠.			
		CENTRAL AMERICA	CREATING ECONOMIC			_			
		AND THE CARIBBEAN	OPPORTUNITIES	59,772.	WIRES/CHECK	0.			
		CENTRAL AMERICA	CREATING ECONOMIC						
		AND THE CARIBBEAN	OPPORTUNITIES	167,077.	WIRES/CHECK	0.			
		CENTRAL AMERICA	CREATING ECONOMIC						
		AND THE CARIBBEAN		188,000.	WIRES/CHECK	0.			

Part II Continuation			ations or Entities Outside the		. (Schedule F (Form 9	90). Part II. line 1)	ray c z
1 (a) Name of organizatio	(b) IRS code section	(c) Pagion	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA	CREATING ECONOMIC					
		AND THE CARIBBEAN		51,000.	WIRES/CHECK	0.		
		CENTRAL AMERICA	CREATING ECONOMIC					
		AND THE CARIBBEAN		21,601.	WIRES/CHECK	0.		
		CENTRAL AMERICA	CDEAUTING EGONOMIC					
			CREATING ECONOMIC OPPORTUNITIES	73,594,	WIRES/CHECK	0.		
				,				
		CENTRAL AMERICA AND THE CARIBBEAN	CREATING ECONOMIC	22 430	WIRES/CHECK	0.		
		IND THE CHATEBER		22,130.	, with the condent	• • •		
			CREATING ECONOMIC OPPORTUNITIES	45 775	WIRES/CHECK	0.		
		AND THE CARIBBEAN	OFFORIUNITIES	45,775.	,WIRES/CHECK	0.		
		CENTRAL AMERICA	CREATING ECONOMIC	24.060				
		AND THE CARIBBEAN	OPPORTUNITIES	34,860.	WIRES/CHECK	0.		
		CENTRAL AMERICA	CREATING ECONOMIC					
		AND THE CARIBBEAN	OPPORTUNITIES	19,463.	WIRES/CHECK	0.		
		CENTRAL AMERICA	CREATING ECONOMIC					
		AND THE CARIBBEAN	OPPORTUNITIES	41,171.	WIRES/CHECK	0.		
		CENTRAL AMERICA	CREATING ECONOMIC					
		AND THE CARIBBEAN	OPPORTUNITIES	13,396.	WIRES/CHECK	0.		

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (f) Amount of (h) Method of valuation (book, FMV, appraisal, other) (c) Number of (d) Amount of (e) Manner of (g) Description of (a) Type of grant or assistance (b) Region recipients cash grant cash disbursement non-cash non-cash assistance assistance

Part IV | Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X Yes	□ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report. (see Instructions for Form 5713)	Yes	X No

Schedule F (Form 990) 2013

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information.

PART I, LINE 2:

EXPLANATION: PADF HAS INTERNAL PROCEDURES ON HOW TO MONITOR SUBGRANTS. ADVANCES ARE GIVEN FOR A SPECIFIC PERIOD, NORMALLY 30 DAYS AFTER THE ADVANCE IS GIVEN. MONTHLY FINANCIAL REPORTS FROM SUBGRANTEES ARE REQUIRED, NO NEW ADVANCE IS GIVEN UNTIL AFTER THE PREVIOUS GRANT HAS BEEN CLEARED. THE FINANCIAL REPORTS FROM SUBGRANTEES ARE REVIEWED BY APPROPRIATE STAFF IN THE FINANCE AND PROGRAM DEPARTMENT.

PART I, LINE 3, COLUMN (E):

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(E) SPECIFIC TYPES OF SERVICES IN REGION: CREATING ECONOMIC OPPORTUNITIES, PROMOTING SOCIAL PROGRESS, STRENGTHENING COMMUNITIES AND CIVIL SOCIETY AND RESPONDING TO NATURAL DISASTERS

REGION: SOUTH AMERICA

(E) SPECIFIC TYPES OF SERVICES IN REGION: CREATING ECONOMIC OPPORTUNITIES, PROMOTING SOCIAL PROGRESS, STRENGTHENING COMMUNITIES AND CIVIL SOCIETY AND RESPONDING TO NATURAL DISASTERS

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990. ➤ See separate instructions.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

PAN AMERICAN DEVELOPMENT FOUNDATION

Employer identification number 52-6054268

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, Jine 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel	ese items. esidence for personal use use of personal residence es or initiation fees maid, chauffeur, chef) Ing payment or to explain by all directors, ine 1a? It ion of the organization's a related organization to Intract or study or compensation committee In the filing In Part III. In part III. In any compensation In Part III. In I		<u> </u>		Yes	No
First-class or charter travel Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Mitten employment contract Independent compensation consultant X Compensation survey or study Approval by the board or compensation committee Independent compensation: Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Participate in, or receive payment from, a supplemental nonqualified retirement plan? C Participate in, or receive payment from, a nequity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: The organization? Approval by the board or compensation contingent from, a equity-based compensation pay or accrue any compensation contingent on the revenues of: Ap	esidence for personal use use of personal residence es or initiation fees maid, chauffeur, chef) Ing payment or Ito explain Ito axplain I	1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
First-class or charter travel Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Mitten employment contract Independent compensation consultant X Compensation survey or study Approval by the board or compensation committee Independent compensation: Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Participate in, or receive payment from, a supplemental nonqualified retirement plan? C Participate in, or receive payment from, a nequity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: The organization? Approval by the board or compensation contingent from, a equity-based compensation pay or accrue any compensation contingent on the revenues of: Ap	esidence for personal use use of personal residence es or initiation fees maid, chauffeur, chef) Ing payment or Ito explain Ito axplain I					
Tax indemnification and gross-up payments	es or initiation fees maid, chauffeur, chef) Ing payment or to explain by all directors, ine 1a? Ith X I		First-class or charter travel Mousing allowance or residence for personal use			
Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Mapproval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Receive a severance payment or change-of-control payment? Participate in, or receive payment from, a supplemental nonqualified retirement plan? Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a·c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: The organization? The organization? The organization? Sb D Any related organization: 1b X 1b X 2 X	maid, chauffeur, chef) Ing payment or Ito explain Ito yall directors, Ine 1a? Ito or of the organization's Ito related organization to Intract In study In compensation committee Ito the filing Ito in Part III. It was subject to the It was subject to the It was subject to the Ito in payment or Ito		Travel for companions Payments for business use of personal residence			
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Written employment contract Independent compensation consultant X Compensation survey or study Form 990 of other organizations X Approval by the board or compensation committee Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4a 4b 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. 5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? 5a 5b 5a 5a	ng payment or to explain by all directors, ine 1a? 2 X ion of the organization's related organization to ontract restudy or compensation committee of the filing 4a X 4b X 4c X in in Part III. any compensation 5a X 5b X any compensation 6a X 6b X on-fixed payments 7 X t was subject to the		Tax indemnification and gross-up payments Health or social club dues or initiation fees			
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b X 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 X 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee	to explain by all directors, ine 1a? 2 X ion of the organization's a related organization to intract or study or compensation committee of the filing 4a X 4b X 4c X in in Part III. 5a X 5b X any compensation 6a X 6b X it was subject to the		Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b X 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 X 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee	to explain by all directors, ine 1a? 2 X ion of the organization's a related organization to intract or study or compensation committee of the filing 4a X 4b X 4c X in in Part III. 5a X 5b X any compensation 6a X 6b X it was subject to the					
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee	by all directors, ine 1a? 2 X ion of the organization's a related organization to intract or study or compensation committee 4a X 4b X 4c X in in Part III. any compensation 5a X 5b X any compensation 6a X 6b X on-fixed payments 7 X t was subject to the	b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 X 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant SC Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee 4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filling organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. 5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? 5 A b Any related organization? 15 If "Yes" to line 5a or 5b, describe in Part III.	2 X		reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Х	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee	ion of the organization's a related organization to intract or study or compensation committee of the filing 4a	2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Independent compensation consultant Tompensation survey or study Form 990 of other organizations 4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Receive a severance payment or change-of-control payment? Participate in, or receive payment from, a supplemental nonqualified retirement plan? Participate in, or receive payment from, a equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? 5a b Any related organization? If "Yes" to line 5a or 5b, describe in Part III.	A related organization to Contract Con		trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2	X	
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Independent compensation consultant Tompensation survey or study Form 990 of other organizations 4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Receive a severance payment or change-of-control payment? Participate in, or receive payment from, a supplemental nonqualified retirement plan? Participate in, or receive payment from, a equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? 5a b Any related organization? If "Yes" to line 5a or 5b, describe in Part III.	A related organization to Contract Con					
establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Independent compensation consultant Form 990 of other organizations 4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Receive a severance payment or change-of-control payment? Participate in, or receive payment from, a supplemental nonqualified retirement plan? Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? 5a b Any related organization? If "Yes" to line 5a or 5b, describe in Part III.	### A	3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
Compensation committee Independent compensation consultant Form 990 of other organizations Approval by the board or compensation committee 4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filling organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes" to line 5a or 5b, describe in Part III.	r study or compensation committee 2 the filing 4		CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
Independent compensation consultant Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filling organization or a related organization: Receive a severance payment or change-of-control payment? Participate in, or receive payment from, a supplemental nonqualified retirement plan? Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: The organization? Any related organization? If "Yes" to line 5a or 5b, describe in Part III.	r study or compensation committee 2 the filing 4		establish compensation of the CEO/Executive Director, but explain in Part III.			
Form 990 of other organizations X Approval by the board or compensation committee 4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. 5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? f "Yes" to line 5a or 5b, describe in Part III.	t was subject to the filing 4a					
4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes" to line 5a or 5b, describe in Part III.	a the filing 4a X 4b X 4c X 4c X 4c X any compensation 5a X 5b X 5b X any compensation 6a X 6b X 6b X on-fixed payments 7 X t was subject to the 7 X					
organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes" to line 5a or 5b, describe in Part III.	4a		Form 990 of other organizations Approval by the board or compensation committee			
organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes" to line 5a or 5b, describe in Part III.	4a					
a Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes" to line 5a or 5b, describe in Part III.	4b X	4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. 5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes" to line 5a or 5b, describe in Part III.	4b X		organization or a related organization:			
c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. 5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes" to line 5a or 5b, describe in Part III.	4c X			4a		
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes" to line 5a or 5b, describe in Part III.	any compensation 5a			-		
Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. 5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes" to line 5a or 5b, describe in Part III.	any compensation 5a X 5b X any compensation 6a X 6b X on-fixed payments 7 X t was subject to the	С		4c		<u> </u>
5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes" to line 5a or 5b, describe in Part III.	any compensation 6a X 6b X on-fixed payments 7 X t was subject to the		If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes" to line 5a or 5b, describe in Part III.	any compensation 6a X 6b X on-fixed payments 7 X t was subject to the					
contingent on the revenues of: a The organization? b Any related organization? If "Yes" to line 5a or 5b, describe in Part III.	any compensation 6a X 6b X on-fixed payments 7 X t was subject to the	_				
a The organization? b Any related organization? If "Yes" to line 5a or 5b, describe in Part III.	any compensation 6a X 6b X on-fixed payments 7 X t was subject to the	5				
b Any related organization? If "Yes" to line 5a or 5b, describe in Part III.	any compensation 6a X 6b X on-fixed payments 7 X t was subject to the					v
If "Yes" to line 5a or 5b, describe in Part III.	any compensation 6a X 6b X on-fixed payments 7 X t was subject to the			_		
	on-fixed payments 7 X t was subject to the	α	•	30		- 77
C Faurance listed in Faura 000 Part VII Castian A line to did the appenientian new average and appropriate	on-fixed payments 7 X t was subject to the	_	·			
6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	on-fixed payments 7 X t was subject to the	6				
contingent on the net earnings of:	on-fixed payments 7 X t was subject to the	_		60		x
	on-fixed payments 7 X t was subject to the			_		
b Any related organization? If "Yes" to line 6a or 6b, describe in Part III.	t was subject to the	Ŋ		30		-2
	t was subject to the	_				
	t was subject to the	7	r or persons recount from each r art vir, decition A, line ra, did the diganization provide any non-lined payments			x
		7	not described in lines 5 and 62 If "Ves " describe in Part III	7		
	in Part III R X		not described in lines 5 and 6? If "Yes," describe in Part III Were any amounts reported in Form 990. Part VII. paid or accrued pursuant to a contract that was subject to the	7		71
		8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	9	8		8		X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2013

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and		(F) Compensation	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	reported as deferred in prior Form 990
(1) JOHN SANBRAILO	(i)	222,721.	0.	0.	22,500.	14,666.	259,887.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) JUDITH HERMANSON OGLIVIE	(i)	189,945.	0.	0.	16,625.	2,734.	209,304.	0.
	(ii) [0.	0.	0.	0.	0.	0.	0.
(3) KRISTAN BECK	(i)	154,681.	0.	0.	14,667.	17,836.	187,184.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) SORAYA OSORIO	(i)	147,022.	0.	0.	12,667.	9,792.	169,481.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) NADIA CHERROUK	(i)	216,707.	0.	0.	12,660.	29,093.	258,460.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) GREGORY HEMPHILL	(i)	238,306.	0.	0.	10,331.	29,093.	277,730.	0.
CHIEF OF PARTY LEAD PROJECT IN HAITI	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 1A:
EXPLANATION: HOUSING ALLOWANCES ARE PROVIDED FOR EXPATRIATES ONLY

SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

PAN AMERICAN DEVELOPMENT FOUNDATION

Employer identification number 52-6054268

Pai	rt I Types of Property								
		(a)	(b)	(c)		(d)	•		
		Check if	Number of contributions or	Noncash con amounts rep		Method of d		-	_
		applicable	items contributed			noncash contrib	ution ai	mount	S
1	Art - Works of art			Í	, ,				
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications	X		167	,961.	FMV			
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded								
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory	X	3	228	,020.	FMV			
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other (MEDICAL EQUIP)	X	2		<u>,887.</u>	FMV			
26	Other \blacktriangleright (COMP. & OFFIC)	X	9	,	,166.	FMV			
27	Other \blacktriangleright (SCHOOL SUPPLI)	X	37	, -		FMV			
28	Other (CONSTRUCTION)	X	21	512	,858.	FMV			
29	Number of Forms 8283 received by the organi							^	
	for which the organization completed Form 82	83, Part IV,	Donee Acknowled	gement	29			0	
								Yes	No
30a	During the year, did the organization receive b								
	at least three years from the date of the initial		•	•					37
	the entire holding period?						30a		X
	If "Yes," describe the arrangement in Part II.							37	
31	Does the organization have a gift acceptance	•	=	•			31	Х	
32a	Does the organization hire or use third parties			· ·					v
	contributions?						32a		X
	If "Yes," describe in Part II.								
33	If the organization did not report an amount in	column (c) 1	or a type of prope	πy for which coli	umn (a) is ch	пескеа,			
	describe in Part II.								

For Paperwork Reduction Act Notice, see the Instructions for Form 990. I HA

Schedule M (Form 990) (2013)

this part for any additional information.

Part II

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Open to Public

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

PAN AMERICAN DEVELOPMENT FOUNDATION

Employer identification number 52-6054268

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: ESTABLISHED BY THE ORGANIZATION OF AMERICAN STATES IN 1962, PADF HAS WORKED IN EVERY COUNTRY IN THE REGION. THE MISSION OF THE PAN AMERICAN DEVELOPMENT FOUNDATION IS TO ASSIST VULNERABLE AND EXCLUDED PEOPLE AND COMMUNITIES IN THE AMERICAS TO ACHIEVE SUSTAINABLE ECONOMIC AND SOCIAL STRENGTHEN THEIR COMMUNITIES AND CIVIL SOCIETY, PROMOTE PROGRESS, DEMOCRATIC PARTICIPATION AND INCLUSION, AND PREPARE FOR AND RESPOND TO NATURAL DISASTERS AND OTHER HUMANITARIAN CRISES. THEREBY ADVANCING THE PRINCIPLES OF THE ORGANIZATION OF AMERICAN STATES AND CREATING A HEMISPHERE OF OPPORTUNITY FOR ALL.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: RESPOND TO NATURAL DISASTERS: LATIN AMERICA AND THE CARIBBEAN REGION ARE AMONG THE MOST DISASTER-PRONE AREAS OF THE WORLD. EACH YEAR EARTHOUAKES, FLOODS AND VOLCANIC ERUPTIONS CAUSE EXTENSIVE HURRICANES, DAMAGE AND AFFECT MILLIONS OF PEOPLE. FOR THIS REASON, PADF CARRIES OUT INITIATIVES TO PREPARE FOR FUTURE DISASTERS AND MITIGATE THEIR EFFECTS. BUT WHEN DISASTERS STRIKE, WE COORDINATE RESPONSES WITH GOVERNMENT PRIVATE SECTOR PARTNERS, AND AFFECTED COMMUNITIES. WE ALSO AGENCIES, IMPLEMENT DISASTER REHABILITATION AND RECONSTRUCTION PROGRAMS TO HELP COMMUNITIES RECOVER. OUR GOAL IS TO ENSURE THAT OUR INITIATIVES PROVIDE THE RELIEF THAT COMMUNITIES NEED, BUT ALSO HELPS THEM BECOME BETTER PREPARED AND MORE RESILIENT SO THEY CAN BETTER MITIGATE FUTURE DISASTERS. EXPENSES \$ 526,299. INCLUDING GRANTS OF \$ 18,774. REVENUE \$ 0.

Name of the organization
PAN AMERICAN DEVELOPMENT FOUNDATION
Employer identification number
52-6054268

FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES:

COLOMBIA, HAITI, SURINAME, ST VINCENT/GRENADINES,

HONDURAS

FORM 990, PART VI, SECTION B, LINE 11:

EXPLANATION: THE FORM 990 WAS PREPARED BY THE OUTSIDE ACCOUNTANTS AND REVIEWED BY SENIOR MANAGEMENT. A COPY OF THE FORM 990 WAS PROVIDED TO BOARD BEFORE IT WAS FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

EXPLANATION: ANY TRUSTEE OR OFFICER WHO BELIEVES HE OR SHE MAY HAVE A

CONFLICT OF INTEREST OR A POSSIBLE APPEARANCE OF A CONFLICT OF INTEREST

WITH PADF WILL NOTIFY THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES OF

SUCH CONFLICT OR APPEARANCE IN WRITING. ANY EMPLOYEE WHO BELIEVES HE OR SHE

MAY HAVE A CONFLICT OF INTEREST OR A POSSIBLE APPEARANCE OF A CONFLICT OF

INTEREST WITH PADF, WILL NOTIFY THE EXECUTIVE DIRECTOR OF SUCH CONFLICT OR

APPEARANCE IN WRITING. IF SAID EMPLOYEE IS THE EXECUTIVE DIRECTOR, HE/SHE

WILL NOTIFY THE EXECUTIVE COMMITTEE IN WRITING.

WHEN ANY CONFLICT OF INTEREST IS RELEVANT TO A MATTER UNDER CONSIDERATION
OR REQUIRING ACTION BY THE BOARD OF TRUSTEES, OR COMMITTEE THEREOF, THE
INTERESTED TRUSTEE WILL CALL IT TO THE ATTENTION OF THE PRESIDENT OF THE
BOARD OF TRUSTEES, AND WILL NOT BE PRESENT DURING BOARD OR COMMITTEE

DISCUSSION OR DECISION ON THE MATTER. HOWEVER, THAT PERSON IS REQUIRED TO
PROVIDE THE BOARD OR APPLICABLE COMMITTEE WITH ANY AND ALL RELEVANT
INFORMATION ON THE PARTICULAR MATTER BEFORE THE DISCUSSION AND DECISION BY
THE BOARD OR APPLICABLE COMMITTEE.

PAN AMERICAN DEVELOPMENT FOUNDATION	52-6054268
FORM 990, PART VI, SECTION B, LINE 15:	
EXPLANATION: THE BOARD IS RESPONSIBLE FOR DETERMINING THE	EXECUTIVE
DIRECTOR'S COMPENSATION. COMPARABLE DATA IS USED IN THE P	ROCESS AND THE
PROCESS IS ALSO DOCUMENTED. THE LAST COMPENSATION REVIEW	TOOK PLACE IN
JANUARY 2015. THE BOARD IS ALSO RESPONSIBLE FOR DETERMINI	NG OTHER OFFICERS
AND KEY EMPLOYEE COMPENSATION.	
FORM 990, PART VI, SECTION C, LINE 19:	
EXPLANATION: THE ORGANIZATION MAKES ITS FINANCIAL STATEME	NTS, GOVERNING
DOCUMENTS AND CONFLICT OF INTEREST POLICY AVAILABLE TO TH	E PUBLIC UPON
REQUEST.	

Form 8868 (Rev. 1-2014)					Page 2	
If you are filing for an Additional (Not Automatic) 3-Month Ex	tension.	complete only Part II and check this	box		► X	
Note. Only complete Part II if you have already been granted an						
 If you are filing for an Automatic 3-Month Extension, comple 						
Part II Additional (Not Automatic) 3-Month E			al (no c	opies ne	eded).	
		<u> </u>	•	•	r, see instructions	
Type or Name of exempt organization or other filer, see instru	ıctions				tion number (EIN) or	
print print	.01.01.0.		Linployo	- Idominioa	tion named (Ent) of	
File by the PAN AMERICAN DEVELOPMENT FO	UNDAT	ION		52-6	054268	
due date for Number street and room or suite no. If a P.O. box s			Social se		nber (SSN)	
filing your return. See 1889 F STREET NW 2ND FLOOR	,00 11101140		000141 00	ounty man	1501 (5514)	
instructions. City, town or post office, state, and ZIP code. For a form	oreign add	Iress, see instructions				
WASHINGTON, DC 20006	oroigir ado					
Enter the Return code for the return that this application is for (file	e a senara	te application for each return)			0 1	
Enter the recarred of the retain that this application is for (in	o a oopara	ito application for each return,				
Application	Return	Application			Return	
Is For	Code	Is For			Code	
Form 990 or Form 990-EZ			Jour			
Form 990 or Form 990-EZ 01					08	
Form 4720 (individual)	Form 4720 (other than individual)			09		
Form 990-PF	Form 5227					
Form 990-T (sec. 401(a) or 408(a) trust)	04 05	Form 6069				
Form 990-T (trust other than above) 06 Form 8870					11	
STOP! Do not complete Part II if you were not already granted	-		iously file	ed Form 8		
KRISTAN BECK	a un uutoi	nado o montin extensión on a prov	loudiy iii	<u> </u>	300.	
The books are in the care of ▶ 1889 F STREET	NW 2N	D FLOOR - WASHINGTO	ON. D	C 200	06	
Telephone No. ► 202-458-3969		Fax No. ▶	, -			
 If the organization does not have an office or place of busines 	s in the I Ir				•	
 If this is for a Group Return, enter the organization's four digit 					e group check this	
box ▶ . If it is for part of the group, check this box ▶	7	ich a list with the names and EINs of				
		Г 15, 2015	an mome	010 1110 00	terreservice rest.	
		, 2013 , and ending	SEP	30,	2014	
6 If the tax year entered in line 5 is for less than 12 months, or		,	Final			
Change in accounting period						
7 State in detail why you need the extension						
ADDITIONAL TIME IS REQUIRED TO	O FIL	E A COMPLETE AND A	CCURA	TE RE	TURN.	
8a If this application is for Forms 990-BL, 990-PF, 990-T, 4720						
nonrefundable credits. See instructions.					0.	
b If this application is for Forms 990-PF, 990-T, 4720, or 6069						
tax payments made. Include any prior year overpayment al						
previously with Form 8868.					0.	
C Balance due. Subtract line 8b from line 8a. Include your pa	ayment wit	th this form, if required, by using				
EFTPS (Electronic Federal Tax Payment System). See instr	•	, , ,	8c	s	0.	
		st be completed for Part II o	nly.			
Under penalties of perjury, I declare that I have examined this form, include	ling accomp	-	-	f my knowle	edge and belief,	
it is true, correct, and complete, and that I am authorized to prepare this fo		ŕ		=	•	
Signature ▶ Title ▶	CPA		Date	>		
	_				n 8868 (Rev. 1-2014)	