

Collective Action to Prevent Child Labor, Forced Labor, and Other Unacceptable Conditions of Work in El Salvador, Guatemala, and Honduras



Through the project “Collective Action to Prevent Child Labor, Forced Labor and Other Unacceptable Conditions of Work in El Salvador, Guatemala, and Honduras,” the Pan American Development Foundation (PADF) seeks to increase the participation of indigenous, Afro-descendant, and Garifuna organizations in promoting better working conditions for their communities, promoting social dialogue, and fomenting collaboration in the region, from a gender, racial equity and inclusion perspective.

OBJECTIVE

- Increase collective action to prevent child labor, forced labor, and other unacceptable conditions of work

TO ACHIEVE THIS OBJECTIVE, THE PROJECT SEEKS TO

- Increase organizational resiliency of civil society organizations (CSOs) and workers’ organizations
- Improve enabling environment for CSOs and workers’ organizations

PARTNERS

- Movimiento de Mujeres Indígenas Tz’ununija’ in Guatemala
- Grupo de Monitoreo Independiente de El Salvador (GMIES) in El Salvador
- Coordinadora de Instituciones Privadas Pro las Niñas, Niños, Adolescentes, Jóvenes y sus Derechos (COIPRODEN) in Honduras

WHO WE ARE

PADF believes in creating a hemisphere of opportunity, for all. We work across Latin America and the Caribbean to make our region stronger—more healthy, peaceful, just, inclusive, resilient, and sustainable for current and future generations. For nearly 60 years, we have served the most vulnerable communities, investing resources throughout the hemisphere. We partner with and enable civil society, governments, and the private sector for the greater good of the region.



A hemisphere of opportunity. For all.

www.padf.org

PLANNED ACTIVITIES



- A contextual analysis and mapping of actors
- Trainings on labor rights, gender, racial equity, inclusion, child labor, and unacceptable conditions of work



- Grants to workers' organizations and CSOs in target areas
- Support local initiatives to promote labor rights
- Campaigns to raise awareness
- Activities to promote social dialogue with key actors in target areas



- Promote interinstitutional coordination mechanisms for better gender and racial inclusion
- Promote the formation of local networks to promote labor rights in target areas
- Collaboration with the private sector

EXPECTED RESULTS

- Improved gender and racial inclusion in initiatives to improve working conditions in indigenous, Garifuna and Afro-descendant areas.
- Organizational and advocacy capacities of at least **45** organizations strengthened to improve working conditions.
- More than **1,200** individuals trained on labor rights, management, monitoring and evaluation, social dialogue, gender and racial inclusion, and other relevant topics.
- At least **30** worker organizations and CSOs receive subgrants to implement projects to promote labor rights and better working conditions.
- At least **30** initiatives to improve labor rights in target areas.
- **Six** collaborative multistakeholder initiatives implemented.
- **Nine** communications campaigns implemented in the three countries.
- Social dialogue initiatives underway with greater representation of indigenous, Afro-descendant, and Garifuna peoples.
- Institutional coordination mechanisms have greater representation of women and indigenous, Afro-descendant, and Garifuna peoples.
- At least **30** labor promoters trained to provide legal assistance to the workforce.
- The private sector is better informed about child, forced, and other unacceptable forms of labor and develops tools for prevention, from a gender and racial inclusion perspective.

Funding is provided by the United States Department of Labor under cooperative agreement IL-37890-21-75-K-. 100% of the total cost of the project is financed with USG federal funds, for a total of \$8.4 million.

This material does not necessarily reflect the views or policies of the United States Department of Labor, nor does mention of trade names, commercial products, or organizations imply endorsement by the United States Government.

CONTACT US

Regional:
CAROLINA QUINTEROS
Project Director
Email: cquinteros@pdf.org

HQ:
CAMILA PAYAN
Democracy, Governance, and Human Rights Director
Email: cpayan@pdf.org

