

**A hemisphere
of opportunity.**
For all.

**Pan American
Development Foundation**

A hemisphere of opportunity. *For all.*





Who We Are

PADF fosters the creation of a hemisphere of opportunity, *for all*.

We work across Latin America and the Caribbean to make our region stronger—more healthy, peaceful, just, inclusive, resilient, and sustainable for current and future generations.

For **60 years**, we have helped the most vulnerable people in the hemisphere. We partner with civil society, governments, and the private sector for the good of the region.

Strategic Goal Areas



ADDRESSING THE NEEDS OF VULNERABLE POPULATIONS

Disaster Resilience | Gender-Based Violence | Humanitarian Assistance | Migration



PROMOTING SUSTAINABLE LIVELIHOODS

Economic Opportunities | Education | Environment | Health and Nutrition



ADVANCING RIGHTS AND JUSTICE

Democracy, Governance, and Human Rights | Peace, Justice, and Security | Labor Rights | Trafficking in Persons | Women and Gender

CREATING A HEMISPHERE OF OPPORTUNITY, FOR ALL.



Addressing the Needs of Vulnerable Populations

We strive to reduce vulnerability, address immediate needs, and strengthen coping capabilities of vulnerable populations, especially those affected by natural hazards and complex humanitarian emergencies, as well as victims of gender-based violence, at-risk youth, migrants, minorities, LGBTQI+, rural communities, and others.

- Disaster Resilience
- Gender-Based Violence
- Humanitarian Assistance
- Migration



Promoting Sustainable Livelihoods

We focus on the relationships between people, production, and planet to achieve sustainable and inclusive growth. We provide education and training for employability, facilitate employment and job creation, and incubate and grow entrepreneurship, all with an environmental lens. We promote 21st century workforce skills, blue, green, and circular economy livelihoods, alternative energy efforts, and nature-based solutions.

- Economic Opportunities
- Education
- Environment
- Health and Nutrition



Advancing Rights and Justice

We advance inclusive and accountable governance systems and democratic processes throughout the region, building on our knowledge and track record of working with civil society organizations, human rights defenders, journalists, community groups, public sector officials, and institutions to promote an enabling environment for the protection of human rights, the rule of law, and access to justice.

- Democracy, Governance, and Human Rights
- Peace, Justice, and Security
- Labor Rights
- Trafficking in Persons
- Women and Gender



Support Our Work

**We invite you to work with us
and for meaningful and
sustainable progress in the
Americas.**

Connect with us!

www.padf.org



Thank you!

Learn More: Annexes

Who We Support & Empower

Women and Girls

We believe that structural and cultural changes are needed to ensure the exercise of women's and girls' rights and facilitate their inclusion and equal participation. We support the work of feminist and women's organizations to advocate for their rights and achieve sustainable change.



Migrants and Displaced Persons

We believe that human mobility is a human right. We implement local responses to our region's growing migration, prioritizing the safety, health, and livelihoods of those seeking better lives and of the communities that host them. We also work to address the root causes of migration by creating access to opportunities and reducing violence and insecurity.



Who We Support & Empower

Youth

We believe that structural and cultural changes are needed to ensure the exercise of women's and girls' rights and facilitate their inclusion and equal participation. We support the work of feminist and women's organizations to advocate for their rights and achieve sustainable change.

Indigenous Groups

We believe in supporting indigenous groups and their organizations to bring an end to all forms of discrimination and oppression throughout our hemisphere. We work to ensure their right to self-determination, including preservation of their lands, which are often rich in natural resources and biodiversity, and traditions.

Who We Support & Empower

Afro-Descendants

We believe that fighting racism and discrimination is critical to protecting human rights. We work to ensure the voices and perspectives of Afro-descendants are included in the decision making at the local, national, and regional levels.



LGBTQI+

We believe that everyone, regardless of their sexual orientation or gender identity, deserves equal access to opportunities. We support the equal rights and promote the safety of LGBTQI+ communities in our hemisphere.



How We Do It

- We are nimble and innovative, with a unique ability to work at all levels, with and across public and private sectors and civil society. We are responsible stewards of donor investments and public trust
- We partner with local organizations and strengthen their capacity, while also connecting them with key regional and international supporters and networks and promoting cross-collaboration.
- As a strategic partner and proud affiliate of the Organization of American States (OAS), we are part of the Inter-American System while maintaining an independent status. We are committed to upholding OAS' values and supporting its mission of achieving more rights for more people.



Our Partners

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Our Partners



Public Sector

We believe that governments can only meet the needs of the people they serve if they act with transparency and accountability. We partner with national and local governments to implement sustainable solutions, while also strengthening their own capacity through training and a collaborative approach to gain the trust of the communities they serve. Where appropriate, we advocate for issues that promote human development and security.



Private Sector

We believe that the private sector plays a vital role in development. We support businesses in creating jobs and promoting dignified livelihoods in our region. We pride ourselves on creating lasting connections between the private sector and local communities. Our partnerships with the private sector and other development allies help us leverage investments and resources more effectively to reach development goals.



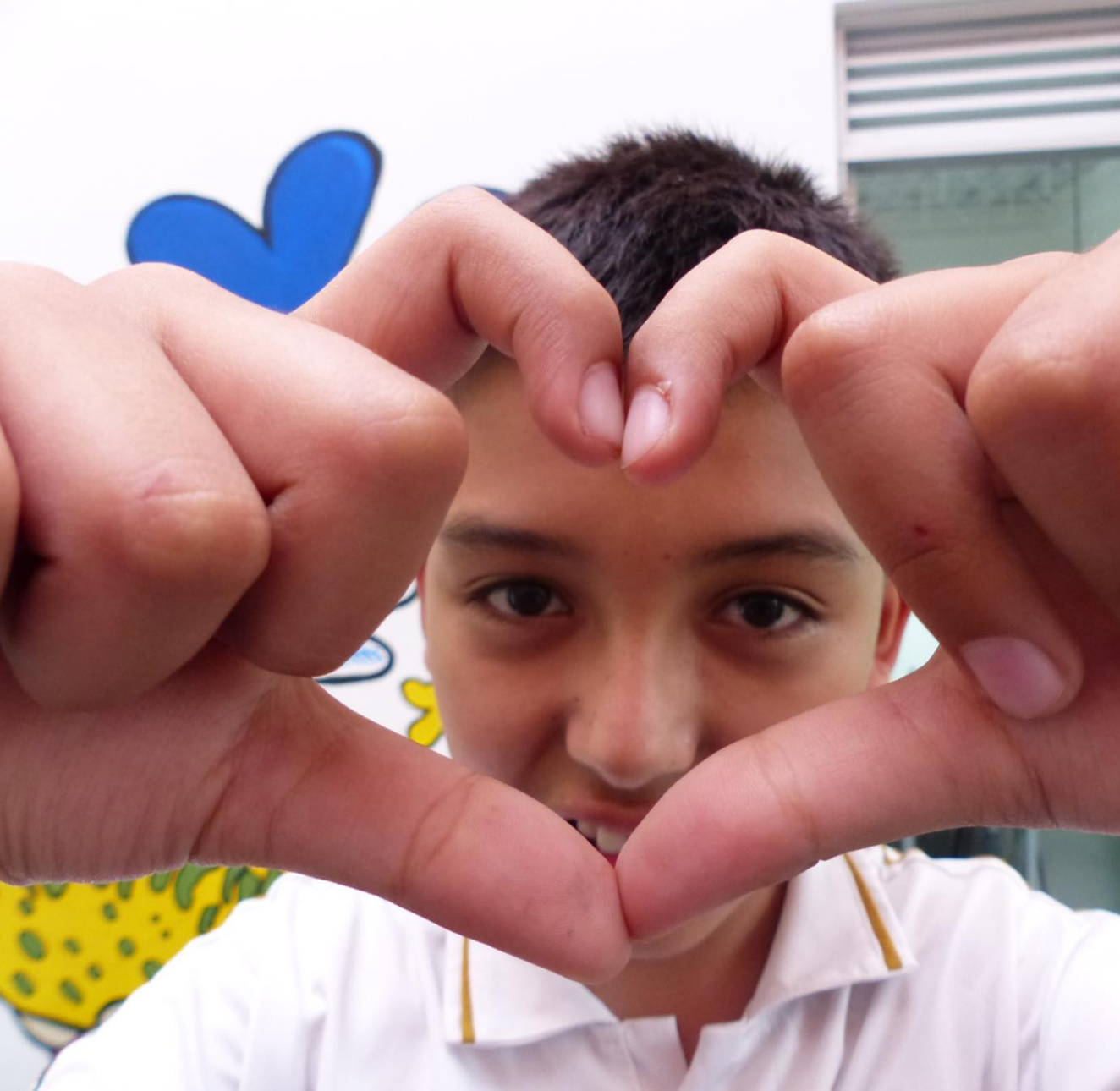
Civil Society

We believe that civil society is instrumental to holding government accountable and leading movements of change. We partner with, empower, and strengthen local and burgeoning organizations working for the people's interests. We connect the public and private sectors with these groups to promote open communication, cross-collaboration, and local sustainable investment.

Diversity and Inclusion

- PADF is strong because we are diverse.
- We actively seek a diverse applicant pool and encourage candidates of all backgrounds to apply.
- PADF fights all forms of discrimination and ensures that all people are welcomed.
- We welcome and embrace all kinds of diversity.
- Our employees include people who are parents and nonparents, the self-taught and university educated, and from a wide span of cultures, languages, socioeconomic backgrounds, ethnicities, and perspectives on the world.





Our Values: H.E.A.R.T.

- Honesty
- Excellence
- Accountability
- Respect
- Teamwork

About PADF

The Pan American Development Foundation (PADF) believes in creating a hemisphere of opportunity, for all. We work across Latin America and the Caribbean to make our region stronger—more healthy, peaceful, just, inclusive, resilient, and sustainable for current and future generations.

For 60 years, we have served the most vulnerable communities, investing resources throughout the hemisphere. We partner with and enable civil society, governments, and the private sector for the greater good of the region.

PADF is a 501(c)(3) nonprofit organization established by the Organization of American States (OAS) in 1962.



Connect with us!

www.padf.org

