

**STRATEGIC COMMUNICATIONS LAW ENFORCEMENT ADVISOR
SURINAME**

TERMS OF REFERENCE

REGIONAL POLICE PROFESSIONALIZATION AND MODERNIZATION PROJECT

1	<p>Background and justification</p> <p>PADF is recruiting a short-term consultant for a U.S. Department of State Bureau of International Narcotics and Law Enforcement Affairs (INL) funded project that seeks to improve Caribbean partner nation capacity to conduct various policing functions by enhancing academy curricula, training and standards, and incorporating best practices in the police institutions through the region.</p> <p>The project seeks to achieve this by (1) preparing CBSI police academies to receive accreditation after implementing modern police academy standards and (2) preparing CBSI police academies to address critical technical and institutional gaps in police professionalization.</p>
2	<p>Objective</p> <p>The general activities of the project are:</p> <ul style="list-style-type: none"> • Provide rapid-deployment technical support to Government of Suriname to improve their ability to analyze security threats on social medial from a law enforcement perspective.
3	<p>Responsibilities and activities of the consultant</p> <p>The Consultant will travel to Paramaribo, Suriname for a two-week TDY to provide technical support and capacity building to Government of Suriname officials.</p> <p>The main activities of the consultant will include:</p> <ul style="list-style-type: none"> - Rapid analysis of GoS capacity to analyze security threats via social media, particularly as it relates to violent protests. - Create a short course on law enforcement strategies to conduct cyber-analysis. - Deliver training to selected GoS officials. - Provide additional advisory services, as needed.
4	<p>Candidate profile</p> <p>The ideal candidate will also possess the following:</p> <ul style="list-style-type: none"> • A BA/BS degree in law, international relations, political science, public policy, economics, criminal justice, or related field required. A Master’s degree (or equivalent

	<p>experience) is strongly preferred. Equivalent education in police academies will be considered.</p> <ul style="list-style-type: none"> • More than seven (7) years' experience in social media analysis, crime and violence prevention, citizen security, law enforcement, or another related field. • Experience with curriculum development and training required. • English and Dutch language proficiency required. • Excellent written and oral communication skills. • Ability to effectively prepare clear and concise reports. • Superior interpersonal skills and ability to interact with staff in Washington D.C. and in the field, as well as law enforcement authorities in Suriname. <p>In addition to the foregoing qualities, the successful candidate must demonstrate strong organizational development, problem-solving skills, and communication abilities, as well as experience and comfort operating in a fast-paced, multicultural, and self-directed environment.</p>
5	<p>Proposal Documents to Include</p> <ul style="list-style-type: none"> a. Please attach your Curriculum Vitae (CV) to demonstrate how you meet the TOR requirements. b. Please include descriptions of similar projects or assignments and at least two client references. c. Your preferred hourly or daily rate and justification for the rate.
6	<p>Term of the contract</p> <p>Estimated start date of contract March 20th, 2023. The contract will have approximately a two-month duration.</p>
7	<p>Submission Details</p> <ul style="list-style-type: none"> a. Applications must be received no later than March 12th, 2023. All application materials are to be submitted to scarmona@padf.org, following the guidelines listed in these Terms of Reference. b. Validity of bid: 30 days from the submission deadline. c. Amendments. At any time prior to the deadline for submission of proposals, PADF may, for any reason, modify the Terms of Reference document by an amendment which will be posted to the PADF website and/or communicated via email.
8	<p>Terms and Conditions</p> <p><u>Resulting Award</u></p> <p>This TOR does not obligate PADF to execute a contract, nor does it commit PADF to pay any costs incurred in the preparation or submission of the proposals. Furthermore, PADF reserves the right to reject any and all offers, if such action is considered to be in the</p>

best interest of PADF. PADF will, in its sole discretion, select the winning proposal and is not obligated to share individual evaluation results.

Confidentiality

All proprietary information provided by the bidder shall be treated as confidential and will not be shared with potential or actual applicants during the solicitation process. This includes but is not limited to price quotations, cost proposals and technical proposals. PADF may, but is not obliged to, post procurement awards on its public website after the solicitation process has concluded, and the contract has been awarded. PADF's evaluation results are confidential and applicant scoring will not be shared among bidders.