

**2022** Annual  
Report

**A hemisphere of  
opportunity...**



**OAS** | More rights  
for more people



**PADF**  
PAN AMERICAN DEVELOPMENT FOUNDATION





# For all.

The Pan American Development Foundation (PADF) operates throughout Latin America and the Caribbean, focusing on addressing the needs of vulnerable populations, promoting sustainable livelihoods, and advancing rights and justice. **In 2022, we directly impacted the lives of over 781,000 people, with 74% of them being women. Additionally, we indirectly assisted over 3 million more individuals, and our awareness campaigns reached tens of millions across the region.**

Having celebrated our 60th anniversary, we reflect on our history of community service and successful endeavors. However, we remain committed to driving innovation and seeking sustainable solutions for the future.

We invite you to explore our efforts in creating a hemisphere of opportunity, **for all.**



**“PADF’s work in support of OAS priorities to provide more rights for more people is reflected through efforts to protect human rights and democratic spaces, which continues to be one of the greatest challenges in the Americas.**

**As the highest authority of the Organization of American States, I congratulate all of you at the Pan American Development Foundation for your successful initiatives in support of OAS priorities on behalf of the most vulnerable populations in Latin America and the Caribbean, as well as in support of the development of this great region. I encourage you to continue to join efforts with the OAS, civil society, the public and private sectors to continue to offer sustainable solutions to improve the quality of life of our people.”**

## Luis Almagro

Secretary General,  
Organization of American States  
PADF Chairman

## Letter from PADF Vice-Chairman and Assistant Secretary General of the Organization of American States

So impactful is the work of the Pan American Development Foundation (PADF) that it permeates and often transcends the combined objectives of many of our organizations, touching far flung communities affected by the most challenging circumstances to reach people who are often bereft of hope and facing the worst that life has thrown at them.

With a focus on empowering vulnerable communities and fostering economic growth, the foundation has demonstrated time and again its practical and incisive approach to meeting problems head-on, and unearthing solutions that are not only responsive but complemented by actions designed to deliver relief over the short, medium, and long term through the power of cumulative and sustained action.

In over 60 years of delivering hope and opportunity to the people of the Americas, most often to the most vulnerable communities in **Latin America and the Caribbean**, PADF has implemented numerous initiatives and projects, working at times in tandem with civil society, governments, and the private sector to achieve the greatest good, with the strongest impact, and the furthest reach. The foundation must be credited with saving lives,

creating pathways to job creation and independence, fostering the environment for entrepreneurship and self-sufficiency, and cultivating the seeds for the people in underserved communities to aspire to the fulfillment of their dreams and the enjoyment of their fundamental human rights.

The foundation is the consummate, hands-on partner of the OAS, steadily at work in the field, engaged in the laudable fight to uplift the lives of our brothers and sisters who are at greatest risk, including those affected by natural phenomena and humanitarian emergencies, victims of gender-based violence, migrants, minorities, rural communities, and at-risk youth. Its impressive track record of accomplishments in the execution of its mandate also includes the promotion and strengthening of democratic governance in the Americas through initiatives focused on promoting citizen participation, transparency, and accountability, and by fostering dialogue, facilitating access to justice, and promoting human rights.

Most impressively, PADF, with little fanfare, accomplishes all of this not through lofty mechanisms fraught with bureaucracy and heavy-handed force, but by being a reliable advocate, proactive partner, and genuine friend when that is what is most needed. To see PADF at work in partnership, operating in collaboration with government and with the private sector alike, is to witness purposeful resolve, steadfast action, always with that same consistent, deliberate pace that is destined to bring results that will be felt by hard-pressed communities. To me, and to every discerning leader and partner organization, that is the unmistakable measure of a foundation that continues to prove its impact and value to the common man... to the ordinary human being for whom respect for his or her humanity resides at the very core of their work.

Together, let us celebrate a year of collective achievements and redouble our efforts to empower vulnerable communities, foster economic growth, and build a hemisphere of opportunity for all.

### Nestor Mendez

Assistant Secretary General,  
Organization of American States  
PADF Vice Chairman





# Letter From Board President and Executive Director

In 1962, U.S. President John F. Kennedy outlined a vision for an “Alliance for Progress.” This vast cooperative effort between all countries of the hemisphere would address the basic needs of people across the Americas. Inspired by that vision, the countries of the region created the Pan American Development Foundation (PADF). For 60 years, PADF has sought to build a hemisphere of opportunity—for all. We have helped tackle key challenges across **Latin America and the Caribbean**, enabling access to education and livelihoods, lifting people out of poverty, advancing rights and justice, and empowering women and indigenous communities.

In its early years, PADF launched micro-finance and national development institutes to fund development. Today we support migrants, refugees, and the displaced while addressing the root causes of human mobility. We continue to fight corruption and inequality. We are tackling complex challenges such as climate change and digital inclusion. And we are poised for even greater impact as we expand our partnerships and engage with new stakeholders.

Millions of people in the region, as Kennedy highlighted six decades ago, continue to face poverty, hunger, inadequate shelter, insecurity, and joblessness. The pandemic severely weakened economies, broadened the educational and digital divide, and fractured social fabrics; the climate crisis threatens crops and the existence of small island nations and coastal communities, and transnational criminals drain resources and challenge systems throughout the hemisphere. Only individual and collective action within and across national boundaries and socio-economic and other divides can effectively battle these ills.

As we look ahead, let us remain steadfast in our commitment to building a hemisphere where all people can thrive and achieve their full potential. Working together, we can continue to make a lasting impact by promoting sustainable livelihoods, environmental stewardship, social inclusion, and resilience in the face of adversity.

The words of President Kennedy resonate today more than ever: “Once dormant peoples are struggling upward toward the sun, toward a better life.” As we embark on the next phase of our journey, let us remember that our impact extends far beyond the numbers and statistics that you will see laid out in this report. It is in the lives transformed, the communities empowered, and the dreams realized. With our shared determination, we can create a hemisphere that not only meets the basic needs of its people but also nurtures their aspirations, unlocks their potential, and builds a legacy of enduring progress.

PADF is unique in working to address a wide range of interlocking problems in a specific geography. We possess the tools, expertise, and experience needed to confront our hemispheric and transnational issues. But we cannot do this alone. We ally with partners of all sizes and stripes, joined in a common purpose to drive sustainable change and promote access to opportunity. We envision an exciting era of collaboration and innovation, leveraging technology and sustainable solutions to foster growth and social progress across the Americas.

Two women leaders sign this letter, a testament to our commitment to gender equality in all aspects of programs and initiatives. We strive to ensure that women have equal access to education, health care, economic opportunities, and decision-making processes. By empowering women and girls, we aim to break the cycle of poverty and discrimination, enabling them to become agents of change within their communities.

Let us march forward with purpose, compassion, and unwavering resolve, knowing that our collective efforts will leave an indelible mark on the course of history as we advance toward a shared vision of a hemisphere where dignity, freedom, and opportunity are within reach of all.

*Katie Taylor*

Katie Taylor  
Executive Director

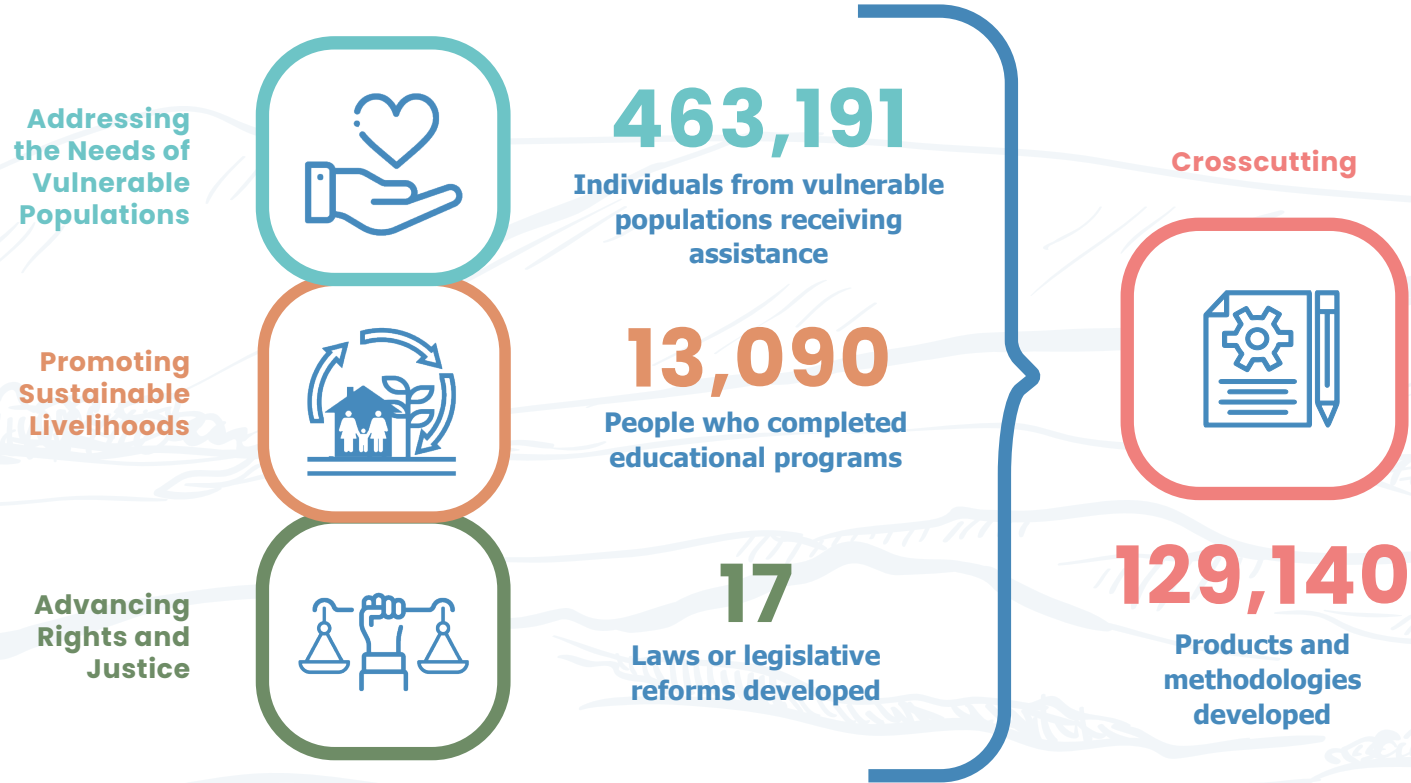
*Alexandra Aguirre*

Alexandra Aguirre  
Board President and General Counsel



# Our Impact

**Behind every number lies a story.** Data is crucial for PADF to measure and analyze its impact effectively. By collecting and analyzing data, PADF gains insights into the outcomes and effectiveness of its programs and interventions, enabling the organization to adjust its strategies, make informed decisions, and demonstrate accountability to stakeholders. Data also helps PADF to identify areas for improvement and to optimize its resources for maximum impact. Ultimately, the use of data as a driver for analytical measurement of impact is critical for PADF to achieve its mission of addressing the needs of vulnerable populations, promoting sustainable livelihoods, and advancing rights and justice.



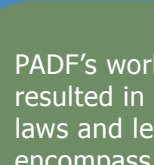
## Addressing the Needs of Vulnerable Populations

In 2022, we directly provided aid and support to **463,191** individuals from vulnerable populations through our programs across the region. This figure underscores PADF's extensive experience in operating within challenging environments and highlights our steadfast commitment to community-led, integrated approaches in addressing complex social, political, and economic challenges.



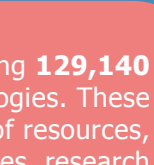
## Promoting Sustainable Livelihoods

Over 2022, **13,090** individuals successfully completed PADF educational programs and courses. Educational programs are designed with specific learning objectives and goals aimed at equipping participants with valuable knowledge and skills, closely mirroring the structured learning one would typically associate with a formal educational institution, be it a school or a university.



## Advancing Rights and Justice

PADF's work across the region has resulted in the development of **17** laws and legislative reforms. These encompass a spectrum of changes, including the creation of new laws, amendments to existing ones, and the approval of innovative mechanisms by congress or national assemblies. These legal transformations play a pivotal role in strengthening legal frameworks, enhancing access to justice, safeguarding human rights, and advancing social inclusion. As a result, these initiatives have been instrumental in promoting human rights, ensuring legal protections, and fostering social progress and development.



## Crosscutting

PADF generated a staggering **129,140** products and methodologies. These encompass a wide array of resources, including methodologies, research documents, protocols, guides, training materials, and various publications meticulously crafted by PADF and its partner organizations. This stands as a testament to our commitment to fostering knowledge sharing among teams and thematic areas, establishing a robust knowledge database that not only benefits our organization but also empowers our partners and fuels innovation across all of our programs.



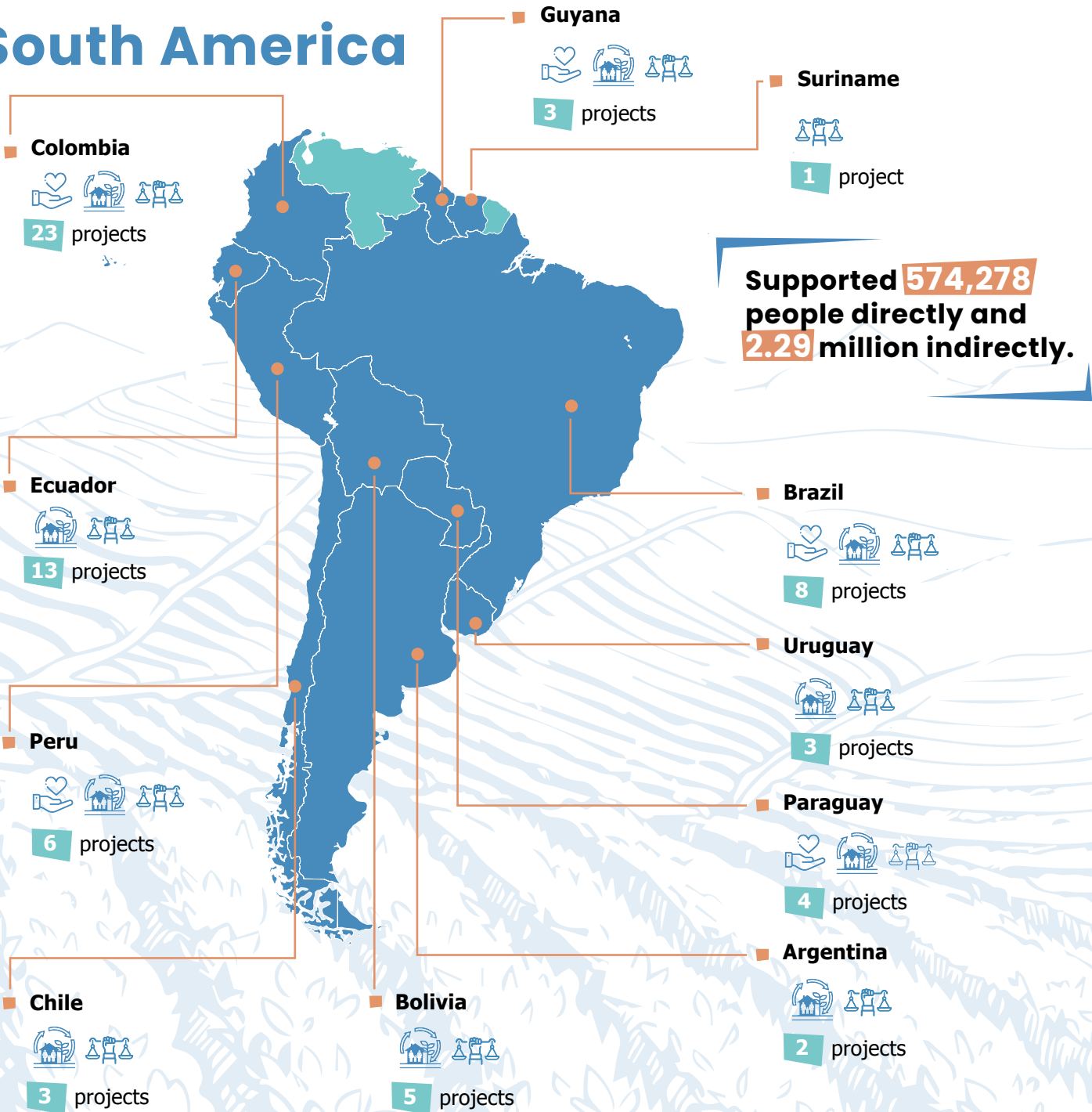
## Advancing Rights and Justice



## Crosscutting



# South America



Hearing my daughter ask me for food and not having anything to give her has definitely been the hardest experience of my life. Starting a business is not easy, but it is possible. To begin your business is to work for your dreams and for your family, it is to take advantage of the opportunities that God puts our way."

## Anyeli

Venezuelan migrant member of the Association of United Entrepreneurs Venezuela-Peru (ASEMU). Program funded by the US Department of State's Bureau of Population, Refugees, and Migration







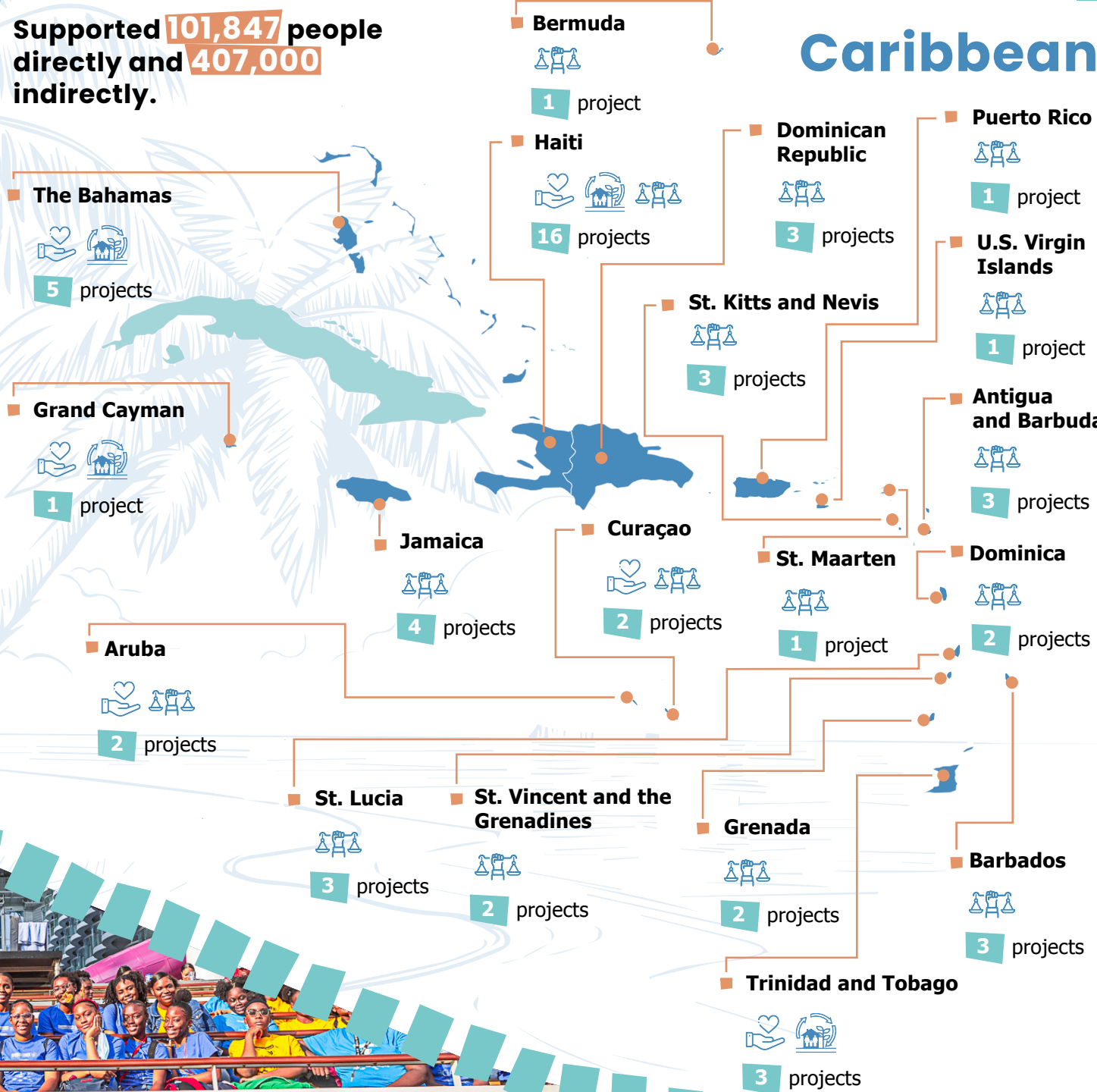
Under our small grants project with PADF, through the mobilization of our peer educators and collaboration with the Grenada Planned Parenthood Association, clients who are survivors of gender-based violence now have access to free screening and exams. With the referral systems in place, GrenCHAP's clients can easily access their services, such as pap smears, breast examination and cancer screening. Community HIV testing has also been a critical service that has been well received."

## GrenChap (Grenada)

Small grant recipient under the U.S. Department of State's DRL-funded project supporting LGBTQI+ organizations to fight violence and discrimination in the Eastern Caribbean



Supported **101,847** people directly and **407,000** indirectly.





# Mexico and Central America



With seed capital I started a business with my two children, offering catering and baking breads and desserts. We received training for nine months. We learned how to establish a small business, how to invest, how to monitor the needs in our areas and those of our clients, so many things that helped me grow this into a dream with my own seasoning."

## Sandra

Entrepreneur / return migrant from El Salvador.  
Regional human Rights and Democracy Project, funded by USAID





# PADF Expert Insights and Perspectives

## Soraya Osorio

Regional Director for South America and Country Director for Colombia

"In 2022, PADF grew significantly in **Colombia** thanks to our work in the territories, international cooperation, and our partnership with the government, private sector, and community organizations.

Initiatives such as the substitution of illicit crops in Tumaco and activities promoting peace benefited 273,167 people in 297 municipalities across 27 departments. Likewise, our work with migrant populations stands out, consolidating PADF as a leader in humanitarian care, focused on development in collaboration with strategic partners.

I would also like to highlight our work with populations who are displaced or forcibly confined, particularly members of ethnic communities. In addition, we are working with women to strengthen their organizations, prevent gender-based violence, and promote protection mechanisms in partnership with Colombian human rights organizations.

These achievements are possible thanks to an efficient and effective interdisciplinary team that has responded to the different needs of the population and the territories."

## Roberto Obando

Regional Director for the Caribbean and Director for Peace, Justice, and Security

"PADF has a proven track record of success in challenging areas such as police reform, anti-gang programs, and strengthening the criminal justice sector. Thanks to our team of experts and our nuanced understanding of donor and country priorities, PADF has achieved remarkable results, including reducing crime rates in **Trinidad and Tobago**, increasing employment opportunities for at-risk youth in **Haiti**, improving access to justice for victims of violence in **Belize** and **Jamaica**, and supporting community resilience against crime and violence in **Colombia**, particularly in rural areas with indigenous and Afro-descendant communities. We have also assisted **Ecuador's** law enforcement and justice authorities in their efforts to prosecute transnational criminal groups."



## Laura Aragon

Director for Women and Gender

"Gender equality is essential for economic and social progress, and we must address the root causes of sex-based discrimination and unjust laws and norms that justify violence against women. We collaborate with feminist and human rights organizations to expand women's rights and provide funding, technical assistance, and advocacy opportunities to amplify women's voices. By partnering with women and girls, we can achieve sustainability and transformative change in the region."



# Offering Emergency Psychosocial Support to Vulnerable Persons Crossing the Darien Gap in Panama

Every year, thousands of migrants cross the dangerous Darien Gap between **Colombia** and **Panama**, desperately seeking a better life for themselves and their families. In 2022, Juan arrived at one of the government-run migrant reception centers in **Panama** after having spent days facing the Darien Gap's harsh topography, wild animals, and the constant threat of armed groups.

Juan was approached by one of PADF's psychologists who supported him to process the challenges he had experienced through his journey as well as the reasons that had led him to leave home in the first place. Juan self-identified as a member of the LGBTQI+ community and shared that he had faced abuse and mistreatment all his life.

**"Being who I am, I can also have a future, although it is more difficult for people like me," he said.**

**After speaking with the psychologist, Juan showed a notable reduction in his anxious and depressive thoughts, but he continued to face constant discrimination from other migrants, which was very difficult for him. Before leaving the migrant reception center, Juan told PADF's psychologist: "you are my psychologist, thank you for not abandoning me as everyone has always done, for making other people take care of me, for making me believe that as a person I have value and that my sexual orientation does not limit me."**



## From Confinement to Empowerment: The Wounaan Overcome Armed Conflict in Chocó

The community of Nueva Piraza, belonging to the Wounaan indigenous people, lives to the south of the Chocó Department, on the banks of the San Juan River. This area has been historically affected by the armed conflict and has experienced an upsurge in violence since 2020. For years, the members of this community have had to go through difficult times due to the incursion of armed groups into their territory, which has led them to confine themselves and, on several occasions, has prevented them from moving freely around this beautiful part of the **Colombian Pacific region**.

As a result of this confinement, the community has had to experience adverse situations such as a lack of food, which has negatively impacted their food security because they have not been able to travel for work and obtain the food they need for survival. Moreover, due to a lack of knowledge, the community did not know how to react when besieged by armed groups, leaving them disoriented and not knowing what to do, weakening them as a community.



**Thanks to the support provided by PADF, the community of Nueva Piraza has managed to improve, and its inhabitants have grown less afraid to regain their collective confidence and self-esteem. In addition, thanks to the program, the members of the community have learned to prepare themselves for adverse situations that may arise in the future since their primary motivation is to be able to resist and persist in their territories to preserve their culture and ancestral knowledge.**

“Before the arrival of PADF, we did not know how to protect ourselves during armed confrontations. We believed that the only solution to survive was to leave our territory. Now we know how to protect ourselves to remain in our home.” – Albino Chuchu Ismare, governor of the community of Nueva Piraza.

With this support, which also focuses on organizational strengthening, the members of the community recognize the work that has been done since they have been able to resume their endeavors thanks to the various activities within the program. These include workshops, psychosocial support, and learning about ethnic decrees. Moreover, this has fostered the organizational strengthening of the community so that they have been able to consolidate their support networks, their government, the Indigenous Guard (an organization that protects and spreads ancestral culture and the exercise of their rights), and the creation of women’s committees for the prevention of gender-based violence. Finally, this has allowed them to regain their sense of security and self-esteem.

## Haitian Women Empowered Through Recycling

With support from **The Coca-Cola Foundation**, the “Resikle pou Pwoteje Lavi” (Recycle to Protect Life) project was launched to tackle the problem of plastic waste disposal in Port-au-Prince, **Haiti**. Ocean-bound plastic waste is not just causing diseases and flooding, but also destroying biodiversity, hurting tourism, reducing fish stocks, and making food insecurity worse for local fishers.

The project included several activities, such as training on recycling plastics and providing materials for plastic collection to support community recycling. It also promoted environmental education and community awareness through a children’s recycled art competition and fostered the economic empowerment of women through recycling activities. The program also benefited the participants with financial management training to help them grow their micro-businesses.

The project trained 535 women in recycling and plastics collection and 182 in financial management. This effort successfully empowered women while protecting the environment in Haiti. Additionally, the project collected 2,597 pounds of plastic through new collectors trained by the project. This initiative offered women an opportunity to learn about the importance of recycling within their communities and the potential economic opportunities in the plastics value chain.

Furthermore, the project challenged the gender norms in Haiti associated with recycling by encouraging women’s participation in recycling activities. This initiative helped promote sustainable community participation in recycling and raised awareness about the significance of plastics recycling for economic growth and a healthy environment in Port-au-Prince.

**“I participated in this activity in order to protect the environment from the risks of disasters and to help with sanitation and ... to learn about recycling. I am happy to learn new things. This could be an advantage for the commune of Tabarre and the area of La Plaine du cul-de-sac in general.”**

– Carline Pierre Louis, a 28-year-old training participant who studied accounting and is a member of the Office National de Partenariat en Éducation

THE  
*Coca-Cola*  
FOUNDATION





# PADF Strengthens Taiwan Partnership

With support from **Taiwan**, PADF strengthened understanding of disaster risk, early warning systems, and overall disaster management capabilities in **Guatemala**. Through the donation of custom-designed equipment and technical assistance, the project improved the country's ability to conduct hazard monitoring, forecasting, and the timely dissemination of hazard alerts. PADF delivered communications equipment that strengthened the country's early warning systems by working within the government institutions entrusted to support disaster preparedness and response.

**PADF assessed their most urgent needs and determined the type of assistance that would be provided to meet these needs. This assistance supported the operations of approximately 900 civil servants and improved disaster response capabilities in the country, where over 950,000 people each year are severely affected by extreme weather.**

PADF established strategic relationships with the national hazard monitoring agency INSIVUMEH and disaster agency CONRED, and fostered linkages and exchanges of best practices between these institutions and experts from NASA's Applied Remote Sensing Training Program (ARSET), SERVIR, and Disasters Programs, as well as the Earth from Space Institute (EfSI). We organized virtual technical learning exchanges between these international experts and representatives from the Guatemalan government, the National Humanitarian Team, international NGOs, universities, and similar institutions from other countries in **Central America** and **Paraguay**. The focus of these training sessions was on using satellite data for hazard monitoring and disaster response, and on best practices for early warning communications in emergency situations.

Finally, we conducted a study of the critical barriers that hinder the use of data in **Guatemala** for understanding and addressing disaster risk. Our first-of-its-kind study looked at the technological, human capability, financial, and operational challenges that are keeping key institutions in **Guatemala** from effectively accessing and using data for disaster modeling, the creation of risk scenarios, and the design of more effective disaster prevention, preparedness, and mitigation strategies.



# Advancing LGBTQI+ Rights and Inclusion in Colombia

Through PADF's "Somos Comunidad" (Resilient Communities) project and gender and social inclusion strategy (GESI), we recognize the importance of diversity and work to create conditions that include and promote the empowerment of women and the LGBTQI+ community in **Colombia**.

Corporación Diversa OJORUBÍ is the first indigenous LGBTQI+ organization in **Colombia**. It began as an informal support group, when 14 young people from the Embera Katío community shared their experiences about the challenges and dangers they face due to their gender and sexual orientation, such as discrimination and domestic violence.

In partnership with OJORUBÍ, PADF has developed capacity-building activities to help their members influence public policy. In 2020, they were able to legally establish their organization through a Resilient Communities initiative. In addition, they received training in human rights, legal issues, and collaborating with local organizations and government institutions in different advocacy spaces.

As a result of this support, OJORUBÍ members now have clarity about their roles and responsibilities. They share leadership and effectively promote their participation in traditional activities such as baton ceremonies and the formation of the Embera Katío indigenous guard. In addition, they work closely with indigenous authorities and other organizations to promote laws that include and protect the rights of LGBTQI+ and indigenous communities.

PADF continues to strengthen the capacities of organizations so that they can strengthen social cohesion and improve security conditions and community co-existence in **Colombia**.

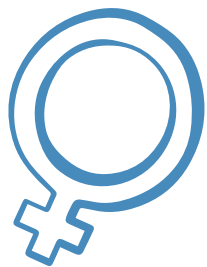
**"Facing racism and discrimination has been very difficult, but now as a formal organization, with OJORUBÍ we can speak louder for the LGBTQI+ indigenous people of our municipality."**

– Leonel Domicó, OJORUBÍ President





# Families of Victims of Femicide Demand Justice in Bolivia



More than half of women in **Bolivia** report having suffered from sexual or physical violence, yet only 1% of all gender-based violence cases are prosecuted and convicted in the country. This is the context that Zulemah Trajina's family lives in. Zulemah was murdered at the age of 29 by a coworker.

**"I am not going to leave my daughter's femicide unpunished,"**

says Zulemah's father, who has been seeking justice for his daughter since the awful event occurred five years ago. Together with his wife, they have had to make enormous physical and financial efforts to travel to the city of Cochabamba where the case is being processed and which is more than 15 hours away by car from Trajina.



Fortunately, Zulemah's parents do not have to demand justice for their daughter's murder alone. The Women's Legal Office (Oficina Jurídica de la Mujer - OJM), a PADF partner in Cochabamba, took over the representation of this case in 2022, since it was initially acquitted. Thanks to the support of PADF, OJM was able to cover the costs of accessing the necessary documentation to conduct expert opinions and provide additional evidence, thus having the case presented before the Femicide Crime Investigation Commission in November 2022 to annul the acquittal process and carry out a new trial. OJM has been supporting families like Zulemah's and women survivors of gender-based violence for more than 28 years by providing them with legal and psychosocial support, managing more than 100 cases related to violence every year.



## Knowing My Rights in Central America: Bethsi's Story

A core pillar of PADF's work in advancing rights and justice in **Central America** is the guarantee and defense of human rights for all. Those rights that guarantee the social and economic conditions required to live freely and with dignity are referred to as economic, social, cultural, and environmental rights. PADF's programming in the region works to ensure that individuals, families, and communities have full enjoyment of these rights, including their labor rights. Advancing freedom of association, working to reduce all forms of forced labor and child labor, eliminating discrimination in the workplace, and promoting safe and healthy working environments have an enormous impact on the quality of life and wellbeing of individuals, families, and communities.

**Through a rights-based approach, PADF provides knowledge and skills so workers can advocate for their rights and improve their working conditions.**

Bethsi's Story: "My name is Bethsi. I am a 33-year-old woman, originally from the municipality of Amatitlán in the department of **Guatemala**. I live with my husband on the second floor of a house, in a rented room that is similar to an apartment. I work in cleaning and gardening, and my two daughters, who are four and ten years old, are in preschool and elementary school.

My mother-in-law, who is also a domestic worker, introduced me to the Centro de Apoyo para las Trabajadoras de Casa Particular (CENTRACAP), where

I have been able to learn about my rights and raise my voice against inequality. Together with the other women who participate in CENTRACAP, we can be part of the change and create more just working environments. There are many domestic workers, in particular, who suffer from similar harassment, so I invite other women to participate so they can know their rights and defend them. It is important that we support each other as women.

Being a domestic worker is no easy task. I started this work at the age of 16, and it has been a challenging journey. I've endured abuse, false accusations of theft, and even imprisonment. These unfortunate circumstances significantly disrupted my education.

However, despite these obstacles, I managed to persevere and obtain a bachelor's degree in computer science for business. Sadly, I have not been able to pursue this career due to a lack of opportunities and experience.

Today, I work full time as a domestic worker and there are employers that treat me with respect and dignity. I am participating in a basic cooking course provided by the Instituto Técnico de Capacitación y Productividad (INTECAP), which I apply in my day-to-day life and work to provide better service.

I like being part of CENTRACAP to grow professionally and be another voice against the silence of inequality."





# Combatting Corruption in Ecuador and Mexico

Corruption not only wastes public resources, but it also erodes trust in governments and democratic institutions and can result in serious human rights violations. Through the “Combatting Corruption in **Ecuador** and **Mexico**” project funded by the U.S. Department of State’s Bureau of International Narcotics and Law Enforcement Affairs,

**PADF organized awareness-raising activities that reached over a million citizens and trained over 900 public servants from both countries.**

Participants included officials from the Ecuadorian executive branch, independent oversight institutions, and the judiciary, as well as Mexican state-level audit offices and judicial powers. The wide range of topics included international judicial standards and best practices, open justice principles, managing conflicts of interest, transparency principles for emergency procurements, and corruption prevention mechanisms.

These trainings resulted in actionable insights for public officials to combat corruption. For example, the head of the state of Jalisco’s judicial power announced after a workshop on judicial integrity that the training gave him new ideas of measures his institution can enact, such as improving the way rulings are published on the Superior Court of Justice’s website and installing mailboxes in the Judicial Power’s buildings to receive tips and accusations from citizens when public servants ask for bribes. Thanks to the positive results of this project, PADF will expand this approach to **Panama** and the **Dominican Republic**.



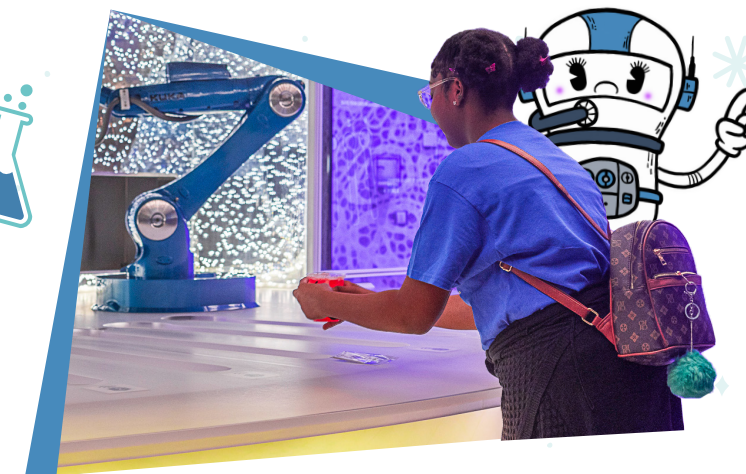
# From Skies to the Seas: Igniting STEM Education for a Sustainable Future

Under our STEM Americas program, **Boeing** stands as a dedicated partner committed to inspiring and preparing the next generation of innovators. With their strong regional network of STEM experts, Boeing ensures that knowledge and opportunities in STEM fields are accessible to all. This year, students and teachers from diverse backgrounds and countries came together in a regional STEM Webinar focused on stratospheric flights into near space, serving as a platform where students could unite to learn and share STEM knowledge.

**“Through STEM Americas and teacher trainings, students and teachers learn about environmental sustainability, ocean pollution, the circular economy, climate change, and other key STEM concepts, while learning soft skills like teamwork, inclusiveness, and leadership.”**

– Juliana Pavao, Director, Government Affairs in Latin America & Caribbean, Boeing Global

Within the STEM Americas framework is the STEM for Oceans program, supported by the **Royal Caribbean Group (RCG)**. This initiative helps students to understand the importance of marine and coastal ecosystems, how they work, and how they can use STEM skills to better protect their environment for a more sustainable future.



One remarkable highlight of the program took place on December 5, when 80 **Bahamian** students embarked on an extraordinary experience aboard RCG’s “Wonder of the Seas,” the world’s largest cruise ship. During their visit, the students engaged in various activities that showcased the intersection of STEM, marine conservation, and sustainable development. Conversations with environmental officers provided invaluable insights into the cruise industry’s commitment to environmental conservation. The students explored different career opportunities within the cruise and maritime industry, gaining inspiration and vision for their own future paths.

Beyond this immersive experience, the STEM Americas initiative, with Boeing and RCG’s invaluable support, aims to provide an interactive and hands-on STEM education that instills curiosity, knowledge, and practical skills necessary for the 21st century. Together, we strive to empower students, particularly girls, to unlock their potential and contribute to a brighter future through STEM education.





# PADF Expert Insights and Perspectives

## Carolina Brea

Director for Migration

“**Latin America and the Caribbean** has been home to migrants for years, yet over the past decade, it has reached new levels, as political instability, violence, poverty, and the impacts of climate change have pushed millions of people to leave their homes in search of better lives. Many arrive in their countries of destination or transit in dire conditions, and often, host communities lack the infrastructure to adequately address their needs. Having grown up in **Latin America**, I feel strongly that any response to an issue as complex as migration, must be built from the ground-up, prioritizing both the needs of migrants, and the communities that welcome them. As a result, our migration work is highly localized and intersectional, working with local NGOs, diaspora organizations, governments, and the private sector to provide contextualized interventions to help migrants meet their basic needs and access protection, employment, education, and other services in their new homes. From **Peru**’s coastal regions to **Panama**’s Darien Gap, PADF is there to address the needs of these vulnerable populations and build more safe and welcoming communities.”



## Josue Murillo

Country Director for Honduras and Deputy Regional Director for New Initiatives

“The countries in northern **Central America** are experiencing the consequences of a systemic erosion of democratic governance. These consequences are evident in contexts characterized by increasing poverty, inequality, institutional decay, and a lack of effective responses to the needs of the most vulnerable populations in the region. PADF works locally with civil society and state institutions to foster the active engagement of citizens, enhance the quality of democracy, promote economic inclusion, protect and uphold human and labor rights, and develop culturally appropriate solutions to the challenges at hand.”



## Camila Payan

Director for Democracy, Governance, and Human Rights

“Labor rights are a core component of universally recognized human rights that contribute to people’s wellbeing. PADF increasingly works with employers to improve policies and practices for worker protection and inclusion, as well as civil society and governments to protect worker rights. Our intersectoral approaches in places like **Brazil** allow us to explore connections between deforestation and forced labor in the cattle supply chain to design strategies to improve rural, indigenous, and migrant worker protections.”





# Driving Positive Change for a Resilient Future

## Private Sector Partnerships in Sustainable Finance

In 2022, PADF continued to create impactful partnerships to drive positive change for a sustainable future. These collaborations addressed pressing global challenges such as climate change, biodiversity loss, and social inequality. By engaging governments, financial institutions, corporations, and community organizations, we harnessed the power of finance to support sustainable development and create lasting impact.

## Sowmya Krishnamoorthy

Director of Partnerships and Sustainable Finance

"I am honored to lead a team that passionately bridges gaps, empowers communities, and nurtures lasting change. Together with our amazing partners, we create opportunities that ignite transformation and inspire collective action. It is through their unwavering support and dedication that we forge a sustainable future."



# Building Resilience: Our Efforts in Climate Adaptation and Mitigation

Significant initiatives to build climate resilience include the **Caribbean Biodiversity Fund**, incorporating mangrove planting for climate change mitigation and watershed restoration in La Gonâve, while employing local knowledge and ecosystem-based adaptation strategies to strengthen community resilience. Additionally, the **Caribbean Corporate Investment for Resilience Business Resilience Challenge** provided financial assistance and technical support to local businesses in the **Caribbean**, promoting economic growth and sustainability.

With the support of the **Taiwan** government and in collaboration with the World Resources Institute, we organized regional workshops to advance sustainable development and nature-based solutions for climate change mitigation and adaptation. Two regional workshops were held to accelerate progress and scale up investments and were attended by over 120 participants from 20 countries around the globe.

With the generous support of the **Carnegie Corporation of New York**, PADF and local partner Organization for the Rehabilitation of the Environment (ORE) aided 190 farmers in Camp Perrin, an area that had not received significant assistance after the hurricane. The funding enabled the farmers to rebuild their livelihoods and regain economic independence.

The "Municipal Development and Urban Resilience" project in **Haiti** made strides in promoting urban development, local governance, and resilient

infrastructure. The project built 24 pathways in five communes and paved 3.4 kilometers of roads, resulting in the creation of 3,990 jobs. The project also trained over 200 stakeholders in social and environmental safety, improving the resilience of communities in the face of natural disasters.

The "Resikle pou Pwoteje Lavi" project, a collaborative effort with **The Coca-Cola Foundation**, has made remarkable strides in promoting sustainable waste management practices in **Haiti**. Through the project's initiatives, including recycling education campaigns, establishment of collection centers, and support for municipal recycling for local communities, significant progress has been achieved in reducing plastic waste and promoting a circular economy.





## Fueling Growth: Blended Finance Strategies for Entrepreneurship

PADF continued to deepen its collaborations with USAID with the “Community Driven Development” program. This program effectively revitalized essential water and sanitation infrastructure across seven schools and two water systems in **Haiti**. One of the pivotal outcomes of this endeavor has been the establishment and effective launch of the Water Resilience Unit (WRU) at the University of Limonade.

With a primary focus on gathering climate data and applying scientific expertise, the WRU plays an important role in facilitating the adoption of adaptive agricultural irrigation practices. By promoting efficient water resource management, the WRU contributes significantly to bolstering food security and ensuring access to clean and safe drinking water.

In the “Ayiti Blue Ocean Plastics Solution” project, we implemented a blue economy planning process in coastal communes in **Haiti**. This planning process emphasized responsible management of resources in sectors such as fisheries and aquaculture, coastal tourism, and waste management. Through partnerships with Environmental Cleaning Solutions, S.A. (ECSSA) and the **Inter-American Development Bank (IADB)** Lab, we tackled plastic pollution and promoted sustainable employment opportunities in Haiti’s coastal communities. We provided training and equipment to empower plastics collection center operators, helping them manage their micro-business successfully.

## Unlocking Potential: Transforming Education for Future Generations

In 2022, the STEM Americas program, in collaboration with partners **Boeing** and **Royal Caribbean Group** for the STEM for Oceans initiative, made significant strides in promoting sustainable livelihoods and economic development in **Latin America and the Caribbean**. By delivering tailored technical support to educational organizations, including training on gender equity, monitoring and evaluation tools, and an online STEM education certificate, we empowered students, especially girls, with the essential knowledge and practical skills for the 21st century. Our focus on public schools, teachers, and students in underserved areas, as well as those with disabilities, aimed to strengthen economies across the region.



Royal  
Caribbean  
Group





# Financials

## Revenue

2020

\$68,577,266

2021

\$102,134,667

2022

\$143,433,043

## Expenses

2020

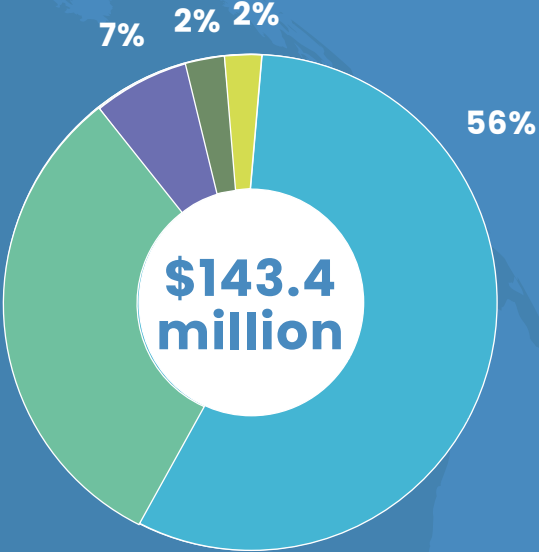
\$69,826,305

2021

\$102,318,927

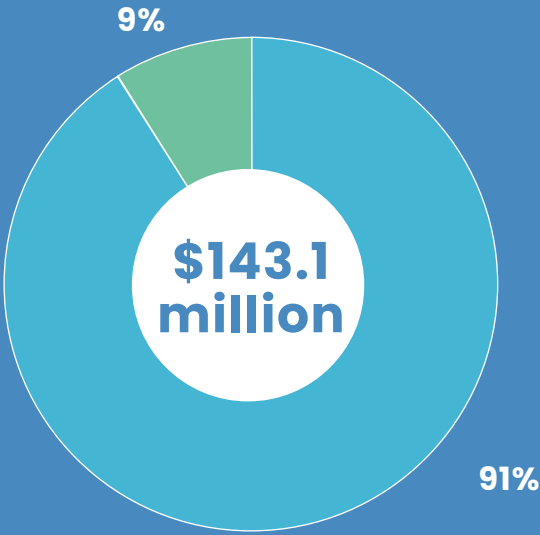
2022

\$143,084,714



## Funding Sources

- 56% U.S. Government
- 33% OAS Member States / Public Sector
- 7% Multilateral
- 2% Private
- 2% In-Kind



## Efficiency

- 91% **Program Services**
  - 40% Promoting Sustainable Livelihoods
  - 29% Advancing Rights and Justice
  - 22% Addressing the Needs of Vulnerable Populations
- 9% **Supporting Services**
  - 8% Management and General
  - 1% Development

“The organization has experienced historic growth over the past three years, doubling its size in implementation. This is a testament to the outstanding work being done by our staff and partners around the hemisphere and the trust that our donors have in our ability to produce results.”

**Bernie Fructuoso**

Senior Director for Finance and Risk

End of Year Net Assets: **\$7,436,016**



# Partners


## Private Sector


Caribbean Biodiversity Fund  
Carnegie Corporation of New York  
CollaborateUp  
GeoPark  
Gilead Sciences, Inc.  
PepsiCo  
Royal Caribbean Group (RCG)  
The Boeing Company (Boeing)  
The Coca-Cola Foundation

## Public Sector

 **European Union**  
EUROSAN


 **Government of Canada**  
Global Affairs Canada (DFATD)

 **Government of Colombia**  
Asociación Colombiana del Petróleo (ACP)  
Agencia Nacional de Hidrocarburos (ANH)  
Agencia Nacional de Tierras (ANT)  
Fondo Colombia en Paz  
Ministerio de Justicia y del Derecho  
Prosperidad Social

 **Government of Taiwan**  
Taipei Economic and Cultural Representative  
Office (TECRO)

 **Government of Sweden**  
Swedish International Development  
Cooperation Agency (SIDA)

 **Government of Switzerland**  
Swiss Agency for Development and Cooperation

 **Government of the United States**  
Department of Commerce  
Department of Labor  
Department of State

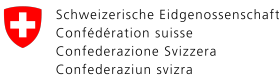
- Bureau of Conflict and Stabilization Operations
- Bureau of Democracy, Human Rights, and Labor
- Bureau of International Narcotics and Law Enforcement Affairs
- Bureau of Population, Refugees, and Migration
- Bureau of Western Hemisphere Affairs
- Office to Monitor and Combat Trafficking in Persons
- U.S. Consulate Ciudad Juarez
- U.S. Embassy Asunción

United States Agency for International Development (USAID)

- Bureau for Humanitarian Assistance
- Bureau for Latin America and the Caribbean
- Bureau for Latin America and the Caribbean, Office of Regional Sustainable Development
- USAID Colombia
- USAID Eastern and Southern Caribbean
- USAID Ecuador
- USAID El Salvador
- USAID Global Development Lab
- USAID Haiti
- USAID Honduras

## Multilaterals

Inter-American Development Bank (IADB)  
Organization of American States (OAS)  
United Nations Educational, Scientific and Cultural  
Organization (UNESCO)  
United Nations High Commissioner for Refugees  
(UNHCR)  
United Nations Entity for Gender Equality and the  
Empowerment of Women (UN Women)  
World Bank Group





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# Celebrating PADF's 60 Years



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**Your actions make a difference. Together, we can help hope triumph over despair, uplift communities throughout Latin America and the Caribbean, empower the marginalized, and ignite a brighter future for all. Let us create a hemisphere where every person has an opportunity to thrive. And let us remember that our collective power lies not only in the change we create, but in the lives we touch. With each donation, you are fueling change, planting seeds of possibility, and paving the way for a hemisphere where dreams become reality. Your support is not merely an act of generosity – it is a resounding statement that together, we can create lasting impact and build a world filled with hope and opportunity.”**

**Katie Taylor**

Executive Director









# A hemisphere of opportunity. *For all.*

## 2022 Annual Report

The Pan American Development Foundation (PADF) believes in creating a hemisphere of opportunity, *for all*. We work across Latin America and the Caribbean to make our region stronger—more healthy, peaceful, just, inclusive, resilient, and sustainable for current and future generations. For 60 years, we have served the most vulnerable communities, investing resources throughout the hemisphere. We partner with and enable civil society, governments, and the private sector for the greater good of the region.



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